

Institute Best Practices

- 1) Soft Skills and Personality Development Program (SSPDP)**
- 2) A Week Induction Week**
- 3) Academic Diary For Teacher
- 4) Workshop for CET Preparation
- 5) Parent - Teacher - Student Meet
- 6) Project Based Learning
- 7) Computer Society of India (CSI) – Student Branch
- 8) Online Courses (MOOCs. SWAYAM, Spoken Tutorial, NPTEL...)
- 9) Video Lectures
- 10) Industrial Visits
- 11) Involvements in Social Activities
- 12) 3rd Party Training Programs
- 13) Research Motivation practices
- 14) Women empowerment Programs
- 15) Project Incubation Center
- 16) Training & Placement Cell
- 17) Environment Friendly practices - No Vehicle Day
- 18) Alumni Interaction Sessions
- 19) Registered Alumni Association
- 20) Digital Library
- 21) Faculty Discussion Forum
- 22) API System
- 23) Professional Development of staff
- 24) Staff welfare schemes

Best Practice – I

Title of the Practice: Soft Skills and Personality Development Program among students (SSPDP)

Objectives of the Practice:

- To enhance employability of the student and prepare him/her to face competitive environment.
- To train the students in the fields of soft skills, communication skills, intrapersonal skills and preparing them to face interviews and get better placement.
- Involve the students' right from first year to final year to understand the importance of career building, industrial jobs and entrepreneurship.

The context:

In today's competitive age where a large number of professionals are passing out from various institutes and looking for the jobs, the recruiters have an upper hand in selecting the best people who fit their requirements. This competition for the jobs has given the recruiters a chance to filter the job aspirants by means of different interview techniques which enable them to test the other skills of the students along with the technical competency. Hence, it is necessary for the students to know the latest technical developments happening and work culture adopted in the industry. This helps to bridge the gap between Industry and academia.

The practice:

The Institute being located in rural area, has students with different educational and cultural background. Soft Skills and Personality Development Program (SSPDP) is for all courses at the Institute and designed by considering the needs of the students required to fulfill the demands of corporate world. The faculty members are professionally trained to deliver the same educational quality to the students through the GBFS (Global Business Foundation Skills) training by Infosys Ltd. Pune & TTT (Train The Trainer) by Mr. Ocean Golsalvis. There is a provision of GBFS training annually at Infosys campus, Pune where Institute sends faculties members to learn the current trends in management. The program is well designed, which enables students to develop different soft skills like Communication Skills (Listening, Speaking, Reading and Writing), Leadership, Team Work, Time Management

etc. In addition, activities like role plays, group discussions, mock interviews etc. are also conducted for students in order to give them first-hand experience on recruitment techniques used by various renowned companies for recruitment purpose. We conduct special classes for the students from regional mediums in order to improve their knowledge of English language and to make them competent in using the language effectively and efficiently.

Institute gives a chance to the students to learn beyond the classrooms by engaging with various people on different platforms. We do not believe in learning only within the four walls of a classroom. Personality development is the skill which cannot be acquired just by learning in the class but more experience on the practical learning.

The following types of different activities develop the personality of students in a way so that they learn presentation skills, convincing and marketing skills. It is regular a movement of multi-dimensional personality development through innovative programmes arranged at various locations.

Chhatra Prabodhan Distribution - The basic objective of Jnana Prabodhini, Pune is to develop a magazine and other publications focusing youngsters, teachers and parents in order to provide continuous enrichment for the personality development. It publishes a very popular issue on occasion of Diwali, so our Institute is gladly engaged in the distribution of these magazines to reach out to the various students directly. Institute's students are involved whole heartedly in reaching out to the masses in the best possible way. They themselves purchase these magazines and learn various skills required for self development.

Teacher's Day Best Message Contest (5th September) - This is the activity conducted by Institute's students on every teacher's Day. The students groups are formed to reach out to the various remote junior colleges and express the gratitude of students towards their beloved teachers in the manner of written messages. Through this activity students learn skills like event management, team building, leadership, presentation, supervising which indirectly develop the overall personality of students.

Evidence of Success:

- Output is assessed through scrutiny of results, placement records and student's feedback.
- Improved communication skills and confidence among the students.
- Student performance in On Campus and Off Campus placement has been enhanced.
- Student performance in technical skill and HR interview has been improved.
- Participation of students has increased.
- Improving students' entrepreneurship skills.

- Association with industries has increased.
- Many companies are our placement partners as of date.
- Chhatra Prabodhan magazines distribution and Teacher's Day Best message contest: These both activities and their feedback always prove that our Institute's students are always performing these both activities with professional and serious approach.
- The Principals and teachers from the various colleges we approach during these activities always appreciated our students for their sincerity, dedication and professional attitude.

Problems Encountered:

- English communication and writing ability of the students from rural areas.
- Adjusting the trainings and workshops in regular schedule.
- Financial problem for arranging workshops and training programs.

Resources required:

- Management support: Without Management's involvement and support, the best practices cannot be implemented.
- For success of such practices require attitude and willingness on the part of the facilitator without which it is difficult to motivate students which is the target audience of the Institute.
- Degree of motivation required in the minds of the students can result in success of such practices.

Title of the Practice: Soft Skills and Personality Development Program among students (SSPDP)

1) Introduction-

Most of the students have vernacular back ground in the area so they are also not aware of the skills which are required for employability in the industry. There is a need to impart Soft Skills and Personality Development Program among students so institute appoints qualified specialized staff for Communication Skills (MA English) to take this responsibility. Institute also arranges Industry Oriented Training Programs with a Communication Skills Yearly Plan. Institute train the students for their personal interviews, various workshops like GBFS program, Soft skills development training, Resume making guidance add value to this. Major efforts are taken to conduct Skill Development Program by Infosys & Skills development program by GTT Pune.

2) Objectives of the Practice:

- To enhance employability of the student and prepare him/her to face competitive environment.
- To train the students in the fields of soft skills, communication skills, intrapersonal skills and preparing them to face interviews and get better placement.
- Involve the students' right from first year to final year to understand the importance of career building, industrial jobs and entrepreneurship.

3) Key points

- Designed by considering the needs of the students required to fulfill the demands of corporate world.
- The program is well designed, which enables students to develop different soft skills like Communication Skills (Listening, Speaking, Reading and Writing), Leadership, Team Work, Time Management etc.
- Activities like role plays, group discussions, mock interviews etc. are also conducted for students in order to give them first-hand experience on recruitment techniques used by various renowned companies for recruitment purpose.
- Institute gives a chance to the students to learn beyond the classrooms by engaging with various people on different platforms.
- The following types of different activities develop the personality of students in a way so that they learn presentation skills, convincing and marketing skills.
 - Chhatra Prabodhan Distribution
 - Teacher's Day Best Message Contest (5th September)

4) Structure / Schedule

Soft Skills and Personality Development Program (SSPDP) Practices in last 5 years:

Sr. No.	Details of activity	Type of activity	Dates
1	One Day workshop on Learning to learn	Communication Skills & Personality Development	24 Feb 2015
2	Two days Personality Development Workshop	Personality Development	2& 3 Feb 2016
3	15 days skills development program	Communication Skills	12 to 28 Dec 2016
4	GBFS program	Communication Skills & Personality Development	22 to 28 Dec 2016
5	GBFS program for IMCA	Communication Skills & Personality Development	29 to 31 Dec. 2016
6	Soft skills development training	Communication Skills	18 to 22 Feb 2017
7	Skills development program	Communication Skills	19-24 sept 2017
8	2 Days Skill Development Program by GTT, Pune	Communication Skills & Personality Development	5 &6 Oct 2017
9	Resume making guidance session	Communication Skills	17 Jan.2018
10	2 days skills development program by GTT	Communication Skills & Personality Development	3 & 4 March 2018
11	15 days Skill Development Program by Infosys, Pune-	Communication Skills	18 dec 2017 to 4 Jan 2018
12	KSET to enhance presentation skills	Communication Skills	(every Fri & Sat)
13	6 days soft skills & workplace communication online training by Lakshya IIT Bombay	Communication Skills	4-10Feb 2018
14	5 days BCA soft skills	Communication Skills	12-16 March 2018

5) Outcomes

- Output is assessed through scrutiny of results, placement records and student's feedback.
- Enhanced communication skills and self-belief among the students.
- Association with industries has increased.
- Many companies are our placement partners as of date.
- Participation of students has increased indoor and outdoor activities.
- Chhatra Prabodhan magazines distribution and Teacher's Day Best message contest: These both activities and their feedback always prove that our Institute's students are always performing these both activities with professional and serious approach. The Principals and teachers from the various colleges we approach during these activities always appreciated our students for their sincerity, dedication and professional attitude.

6) Justification

- Improved communication skills and confidence among the students.
- Student performance in On Campus and Off Campus placement has been enhanced.
- Student performance in technical skill and HR interview has been improved.
- Participation of students has increased.
- Improving students' entrepreneurship skills.

7) Success indication:

- The change in the behavior & communication of the students from first year to final year is evident from the success of the various programs organized as listed above in the institute.
- The prizes & awards won by the students in technical and other events highlight the impact of the activities very well.
- The students' performance in university examination has been gradually improving. Following is the Gold medal recipient honored by Hon. Vice Chancellor of North Maharashtra University.
- Students participated in various competitions (Outside College)
- Students participated in various in house competitions
- The college overall placements have been progressively improving in terms of number of companies coming to campus, number of students employed as well as quality of placements.

Additional information: Soft Skills and Personality Development Program among students (SSPDP)

Most of the students have vernacular back ground. They have come from villages & other states. Besides communication problem, the syllabus understanding & facing exams (oral & written) in English is a big challenge for them. Many of the students may not have basic concepts of the subjects as they were not taught about the importance of basic concepts at Intermediate level. Students are also not aware of the skills which are required for employability in the industry.

Soft Skills and Personality Development Program among students (SSPDP) in last 5 years:

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1	One Day workshop on Learning to learn	Communication Skills & Personality Development	24 Feb 2015
2	Two days Personality Development Workshop	Personality Development	2& 3 Feb 2016
3	15 days skills development program	Communication Skills	12 to 28 Dec 2016
4	GBFS program	Communication Skills & Personality Development	22 to 28 Dec 2016
5	GBFS program for I-MCA	Communication Skills & Personality Development	29 to 31 Dec. 2016
6	Soft skills development training	Communication Skills	18 to 22 Feb 2017
7	Skills development program	Communication Skills	19-24 sept 2017
8	2 Days Skill Development Program by GTT, Pune	Communication Skills & Personality Development	5 &6 Oct 2017
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S. No	Year	No. of Personality Development activities	No. of Communication Skills activities	Total No. of activities*
1	2013-14	0	0	0
2	2014-15	01	01	01
3	2015-16	01	0	01
4	2016-17	02	04	04
5	2017-18	02	08	08

*Note- Total No. of activities means in which both communication skills as well as Personality development activities are involved at the same time.

Details of Teacher's day Best Message competition:

S. No	Year	No. of students involved in activity	No. of students who wrote messages	No of colleges visited
1	2015-16	68	1502	15
2	2016-17	102	3244	23
3	2017-18	144	3420	29

Industry Oriented Training Programs –

The institute has started many industry oriented training programs like GBFS, CSI, Pehla Job skills training program etc. conducted by competent organizations. These programs are conducted after working hours, weekends to train the students to be suitable for industry requirement.

Personality Development Program –

Communication and other soft skills are required for all round development of students. They play major role in improving the employability of students

Communication Skills Yearly Plan of I-MCA II & I-MCA III Year

By Raksha D. Sushir (C. S. Trainer)

Activities	Objective	Weeks
Introduction	To make them speak	3 rd week of July
My qualities & Motivation	To motivate	4 th week of July
Out of the box thinking and reading	Changing Mindset Reading	1 st week of August
My goals	Writing & Listening	2 nd week
Story Writing & telling	Writing & Speaking	3 rd week
Dramatization	Speaking & Presenting	4 th week
Face it	Speak & presenting	5 th week
Face it	Speak & presenting	1 st week September
Face it	Speak & Presenting	2 nd week September
GD & Application	Speak & working	3 rd week
Grammar (sentence)	Grammar	4 th week September
Tenses	Grammar	1 st week October
Question formation	Constructions	2 nd week October
Mock Press	Speaking Presentation	3 th Week October
Mock Press	Speaking Presentation	4 th week October
Mock Press	Speaking Presentation	5 th week October
Following instructions and reading	Listening and reading	2 nd week December
Letter writing	Writing	3 rd week December
Extempore	Speaking	4 th December
Extempore	Speaking	5 ^h December
Extempore	Speaking	1 st week January
Old moments narration and writing	Writing and speaking	2nd week January
Listening and writing comprehension	Listening and speaking	3rd week January
My grudges and my crushes	Writing	4 th week January
Précis writing	Writing and checking	5 th week January
Group discussion	Speaking	1 st week February
Strengths and weakness	Revealing our self	2 nd week February
Drama writing and preparing	Writing	3 rd week February
Drama presentation	Presenting	4 th week February
Counselling	Feedback	1 st week march
Counselling	Feedback	2 nd week march

Communication Skills final semester Plan of MCA III
By Raksha D. Sushir (Communication Skills Trainer)

Objective: To train the students for their personal interviews.

Activities	Week of the month
Face it & seminars	July 5 th week
Discussion on most likely interview questions	August 1 st week
Interview techniques etiquettes and manners	August 2 nd week
Checking and editing of Applications and Resumes	August 3 rd week
Interview sessions 1 st round	August 4 th week
Feedback of interviews	August 5 th week
Interview sessions 2 nd round	September 2 nd week
Feedback and suggestions	September 3 rd week
Mock press per student	September 4 th week
Interview for counselling	September 5 th week

Communication Skills Yearly plan of MBM I Year

By Raksha D. Sushir (Communication Skills Trainer)

Activities	Objective	Weeks
Introduction	To make them speak	1 st week of August
My qualities & Motivation	To motivate	2 nd week
Out of the box thinking and reading	Changing Mindset Reading	3 rd week
My goals	Writing & Listening	4 th week
Story Writing & telling	Writing & Speaking	5 th week
Dramatization	Speaking & Presenting	1 st week September
Face it	Speak & presenting	2 nd week September
Face it	Speak & presenting	3 rd week
Face it	Speak & Presenting	4 th week September
GD & Application	Speak & working	1 st week October
Grammar (sentence)	Grammar	2 nd week December
Tenses	Grammar	3 rd week December
Question formation	constructions	4 th December
Mock Press	Speaking Presentation	5 ^h December
Mock Press	Speaking Presentation	1 st week January
Mock Press	Speaking Presentation	2 nd week January
Following instructions and reading	Listening and reading	3 rd week January
Letter writing	writing	4 th week January
Extempore	speaking	5 th week January
Extempore	speaking	1 st week February
Extempore	speaking	2 nd week February
Old moments narration and writing	Writing and speaking	3 rd week February
Listening and writing comprehension	Listening and speaking	4 th week February
My grudges and my crushes	writing	1 st week march
Précis writing	Writing and checking	2 nd week march
Group discussion	speaking	3 rd week march

Communication Skills final semester Plan of MBM II

By Raksha D. Sushir (Communication Skills Trainer)

Objective: - To train the students for their personal interviews.

Activities	Week of the month
Face it & seminars	July 5 th week
Jam (Just a Moment)	August 1 st week
Videos of ideal interviews	August 2nd week
Checking and editing of Applications and Resumes	August 3rd week
Discussion on most likely interview questions	August 4 th week
Interview techniques etiquettes and manners	August 5 th week
Checking and editing of Applications and Resumes	September 2 nd week
	September 3 rd week
Mock press per student	September 4 th week
Interview for counselling	September 5 th week

Event Corner

One Day Workshop on "Learning to Learn"

Workshop for one day on "Learning to Learn" was organized in IMRD for the first year students of BBA, BBM, BCA and Dual MCA on 24th Feb 2015. The workshop inaugurated with Saraswati poojan by resource person Hon. Prof. Dr. Mukund V. Baride (M.Sc. & Ph.D. in Geology and teaching in Z. B. patil college, Dhule since 1984. He has huge experience of conducting carrier guidance and personality development workshops). Hon. Prof. Dr. B. R. Chaudhari (M.Sc & Ph.D in chemistry and Vice principal of Z. B. Patil college, Dhule. He has 31 years experience of teaching. He is guide of Ph.D and currently seven students are doing Ph.D under his guidance. More than 50 workshops on study skills, personality development, communication skills and life skills conducted by him).

The Director of IMRD Mrs. Vaishali Patil felicitated resource persons by presenting a bouquet and gave prologue of workshop.

In the first session of workshop Hon. Prof. Dr. B. R. Chaudhari gave introduction about the workshop. "Wisdom is not only getting marks in the paper, it's something beyond that. Today, with the help of all possible sources, it has become easy and convenient to learn multiple things simultaneously, but again the question is how to do this superman's activity?"

How to learn this learning process in the correct manner? As we all know this is age of fierce competition in all sectors and only multitask talents will win with this battle, as everyone wants to be multitasker and be a leader in the respective field.

In the second session Hon. Prof Dr. B. R. Chaudhari and Prof. Dr. Mukund Baride gave details knowledge to students via key points as below:

- ✓ Attention management and concentration skills.
- ✓ Skills for comprehension and understanding
- ✓ Note making skills
- ✓ Memory training
- ✓ Scheduling Skills.

This workshop gave easy learning techniques to students. Student found this workshop very useful for their future carrier.

Total 60 Students were present for this workshop. The anchoring of the workshop was done by Mr. Amul Tamboli Sir, Vote for thanks given by Mrs. Shubhangi Pingale. HOD of MCA Mr. Manoj Behere, HOD of UG Mr. Tushar Patel, HOD of MBM Mr. Manoj Patel & Teaching - Non teaching staff had given their great support to make this event successful.



Students & Faculties at Workshop on "Learning to Learn"



Prof. Dr. B. R. Chaudhari Sharing knowledge to students.



The Director of IMRD Mrs. Vaishali Patil giving prologue of workshop.

Two days Personality Development Workshop 2& 3 Feb 2016

Two Days Personality Development Workshop

Personality Development workshop was organized by IMRD for UG and PG students on 2nd and 3rd Feb 2016. Mr. Prashik N. Gaikawad - Hypnotist, counselor, HR and Soft skills Trainer from Pune was invited as a resource person for workshop.

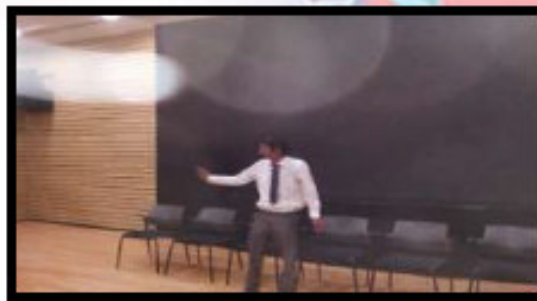
The main objective behind organizing this two day's Personality development workshop was to help the students to face, meet and overcome the challenges of the outside world more effectively and efficiently.

The following points were covered in first day session of workshop.

- Enhancement of self-confidence level
- Communicate assertively
- Goal Setting
- Develop self-leadership skills
- Positive thinking
- Time Management

Mr. Prashik Gaikawad discussed this all topics with students and spread positive energy in all students and faculties. Mr. Prashik Gaikawad also demonstrated experiments of hypnotism. All students enjoyed the first session.

On second day Mr. Prashik Gaikawad talked about unconscious mind and how to control it. He told students that hypnosis is all about direct communication with the unconscious mind, and it is the most powerful tool we have for bringing about change at the unconscious level. He also gave practical knowledge to students how to hypnotize our self daily for 10 min. and make our self relax and its use for concentration while doing study. At the end of workshop students enhanced their self-confidence level and adopted positive thinking attitude from Mr. Prashik. The whole IMRD family gave their best support to make this event successful.



Mr. Prashik Gaikawad while conducting workshop



Students from MBM and MCA attending the session



Students from UG department attending the session

Source: E- Bulletin of Institute Feb 2016

15 days skills development program 12 to 28 Dec 2016

15 days Skill Development Program

Training and Placement cell of IMRD organized 15 days SDP for final year UG students in collaboration with Infosys, Pune from 12th Dec to 28th Dec 2016.

For the inauguration of this event we had invited Mr. Joseph Monis HR for Diversity and CSR from Infosys, Pune Mr. Suhas Richard Trainer from Infosys, Mysore, Hon. Dr. K. B. Patil Executive Director of R. C. Patel Education.

Director of IMRD Dr. Vaishali Patil madam felicitated guest by presenting gifts. IMRD has always the vision of upbringing its students to such a higher level from where they should touch the success as fast as they can. For this the training and placement cell strives hard by developing the students not only in curriculum but also in different aspects such as communication skills, aptitude skills, technical skills, corporate skills etc. Through different workshops, seminars, and training programmes.

Infosys, Pune gave first opportunity to IMRD, Shirpur from whole NMU region to organize this Skill Development program.

Mr. Joseph Monis communicated with students and shared the objective of this event. He appreciated the team of IMRD who always thinks about the development of students.

Dr. K. B. Patil appreciated the team of Infosys regarding the step they have taken towards the institutes as well appreciated the team of IMRD.

Total 110 students were participated for the assessment test through which Infosys team shortlisted 56 students for Skill Development Program. This training was conducted by the trainer Mr. Suhas Richard for 15 days (8 hours per day). In this training program Mr. Richard trained students on topics like: Communication Skills, English Grammar, Interview Skills, Resume Writing, Analytical problem solving, Group discussion and Telephone etiquettes.

Mr. Suhas Richard added a value to student's life. This program was ended with a feedback session of students in which students shared their views and experience they got from this training. They thanked to institute for this wonderful session. At the end of the session participated students were rewarded with books and participation certificate.

HOD of UG department Mr. Tushar Patel, all UG faculties gave their best support to make this event successful.



Mr. Joseph Monis while interacting with students



Students and faculties presenting in SDP inauguration



Student participated in skill development programme

Source: E- Bulletin of Institute Dec 2016

GBFS program 22 to 28 Dec 2016

GBFS Program in IMRD for MBM

Training and Placement cell of IMRD organized 5 days Global Business Foundation **Skill** program for MBM 1st and 2nd year students from 22nd Dec 2016 to 28th Dec 2016.

The main objective behind this training program was to develop soft skill and corporate skills of students. In this training program total 77 students were participated from MBM.

In this training program Mrs. Archana Jade and Mrs. Raksha Sushir conducted different activities through which students can open up themselves and improve their confidence.

This training program was completely activity based and through different activities like Star Activity, Product making and marketing, Tower Building, Essay Writing, Email Writing, Chinese Whisper, Parts of speech students, Telephone etiquettes students were mentor to develop their communication skills as well problem solving ability.

All the students from MBM gave their active participation and enjoyed the new learning experience.

HOD of MBM Mr. Manoj Patel and faculties gave their best support to make this event successful.



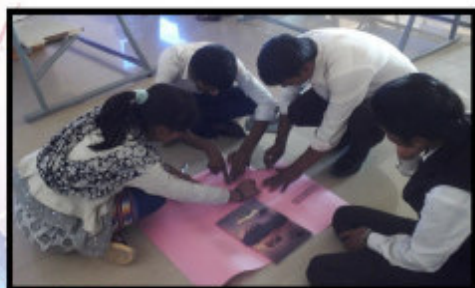
Students participating in Problem solving activity.



Students introducing a friend in Star Activity



Students marketing their products.



Student's participation in Product Making



Student's participation in Product Making

Source: E- Bulletin of Institute Dec 2016

GBFS program for I-MCA 29 to 31 Dec. 2016

GBFS Program in IMRD for Integrated MCA

Training and Placement cell of IMRD organized 3 days Global Business Foundation Skill program for Dual MCA 2nd and 3rd year students from 29th Dec 2016 to 31st Dec 2016.

The main objective of this training program was to Develop Softskill and Corporate Skills of students in innovative way.

In this training program total 70 students were participated from Dual MCA 2nd and 3rd year.

In this training program Mrs. Archana Jade and Mrs. Raksha Sushir conducted different activities.

This training program was completely activity based. Different activities like Introduction of Friend, Product making and marketing, Tower Building, Essay Writing, Email Writing, Ice Breaker, Parts of speech students, Draw with instruction, Telephone etiquettes, Listening activities students were mentor to develop their communication skills as well problem solving ability.

All the students from Dual MCA gave their energetic participation and enjoyed the new learning practice. HOD of Dual MCA Mr. Manoj Behere and faculties gave their best support to make this event successful.



Students Participation in Product selling activity.



Students marketing their products



Students Participation in Draw with instruction



Students Participation in Product making and marketing.



Students marketing their products

Source: E- Bulletin of Institute Dec. 2016

Soft skills development training 18 to 22 Feb 2017

Soft Skill Development Training

Training and Placement cell of IMRD organized 5 days soft skill development training program for MCA 1st year students from 18th Feb to 22nd Feb 2017.

Training and Placement cell organized this event in association with Pehla job, Mumbai. Mr. Kalyan Kumar Viswanathan was a trainer of this program.

The main objective behind this training program was to get rid of fear from students mind and make them comfortable with the English language, also to improve their confidence and communication proficiency.

During this five days session students were trained on following topics:

- SWOT Analysis
- Boost Yourself Esteem
- Spoken English and related activities
- Effective Communication and Its Importance
- Personality Development ,Self Grooming and its Importance techniques
- Do's and don'ts and relevant exercise
- Inspiration Motivational Videos-
- Tongue Twister
- Confidence and related activities.

Students enjoyed the training program and learn all the tips given by Mr. Kalyan kumar.

During feedback session, students organized one small event through which they presented themselves as a very confident and free from the fear of English. Different activities were organized by students through which they gave a thank you message to institute as well as to Pehla job for organizing such a wonderful training program. Director of IMRD Dr. Vaishali Patil madam appreciated the efforts taken by Mr. Kalyan Kumar and TNP cell.

This training session was very fruitful for all students through which remarkable changes happened with students. Training and Placement cell and MCA faculties gave their best efforts to make this event successful.



Mr. Kalyan kumar sir with faculties Students



Mr. Kalyan Kumar while interacting with students.



Students while participating in different activities.

Skills Development Training Program

Training and Placement cell of IMRD organized Skills Development Training Program in association with Pehla job, Mumbai for MCA 2nd year and IMCA 4th year students from date 19th Sept to 24th Sept 2017.

The main objective behind this training program is to develop problem solving ability of students and to develop their communication skills.

For this training program Mr. Pawan kumar and Mr. Shankar Nair was the trainer from Pehla Job, Mumbai. Mr. Pawan kumar trained students on various aptitude and logical reasoning topics.

By this 3 days aptitude training session students were trained with the simple tricks and tips used to solve the different problems. During 3 days communications skills session Mr. Shankar Nair conducted multiple activities through which students were motivated and were made to realize the importance of communication. Students enjoyed the training program and learned all the tips given by Mr. Shankar Nair and Mr. Pawan Kumar and thanked to institute and TNP cell for organizing such wonderful sessions for them.



Mr. Pawan kumar while taking problem solving session



MCA and IMCA Students while playing game of word cookies



Mr. Shankar Nair while sharing his knowledge with students.



All the MCA and IMCA students attending the session.

2 Days Skill Development Program by GTT, Pune – 5 & 6 Oct 2017

2 Days Skill Development Program by GTT, Pune

Training and Placement cell of IMRD organized 2 day's Soft skills training program for BCA, BBA, BBM and MBM final year students on 5th and 6th Oct 2017 in association with Global Talent Track(GTT),Pune. The main objective of this training program was to develop communication and employability skills of final year students. As part of CSR initiative, "Barclays" decided to train unemployed youths as per the industry requirement. They decided to partner with GTT & NASSCOM Foundation in this initiative. GTT executed the training program under this initiative, with IMRD.

For this training program we had invited trainers Mrs. Sangeetha Krowidi, Pune and Ms. Sonal Soni, Pune. Director of IMRD Dr. Vaishali Patil felicitated both the trainers by presenting bouquet and appreciated the team of GTT and Barclay for their initiative. Total 181 students from UG and MBM final year participated in this event. It was total 14 hours training program. During this program students were trained on different topics like:

- SWOT Analysis/ Self Assessment
- Communication Skills
- Personality Development
- Interview Skills
- Interview Types
- Group Discussion

In association with "GTT" TNP cell was able to register more than 200 students with "Career clap". Out of 200 total 130 students were **NASSCOM** certified.

This training program is also beneficial for students to gain different placement opportunities.

For this training program HOD of MCA and IMCA Mr. Manoj Behere, HOD of MBM Mr. Manoj Patel, HOD of UG Mr. Tushar Patel, Training and Placement officer Mrs. Archana Jade and all UG and MBM faculties gave their great support.



Director Dr. Vaishali Patil felicitating Mrs. Sangeetha Krowidi



Director Dr. Vaishali Patil felicitating Ms. Sonal Soni.



Ms. Sonal Soni talking about communication skills.



Mrs. Sangeetha guiding about Self Assessment.

Source: E- Bulletin of Institute Oct. 2017

Resume making guidance session- 17 Jan.2018

Resume Making Guidance session



Training and Placement cell of IMRD organized resume making guidance session for all final year students from UG and PG in association with CVDRAGON, Calcutta on 17th Jan 2018.

For this session we had invited Mr. Chirag Bhachwat CEO and cofounder of CVDRAGON, Kalkutta.

In this session Mr. Chirag Bhachwat shared his knowledge with students on following topics:

- How to create an Effective resume
- Importance of effective Resume
- How to crack an interview with help of resume.

In this session Mr. Chirag guided students how to create a professional resume, how to choose an appropriate resume format, how to write customized and targeted resumes, and what to include and what not to include in resume. He also shared few professionally-written resume sample and templates that can be adapted by students.

Mr. Chirag clarified all the doubts of students during this interactive session.

All the students of Final year were benefitted by this resume making guidance session and learned how to create effective resume.



Mr. Chirag while sharing his knowledge with students.



Resume making guidance session by Mr. Chirag



Students participated in this event.



Source: E- Bulletin of Institute Jan. 2018

15 days Skill Development Program by Infosys, Pune- 18 dec 2017 to 4 Jan 2018

15 days Skill Development Program by Infosys, Pune

Training and Placement cell of IMRD has organized 15 days SDP for final year UG students in collaboration with Infosys, Pune from 18th Dec to 4th Jan 2018. This was the continuous second year we have been in touch with Infosys, Pune and organizing this program for students to develop their communications and employability skills.

IMRD has always the vision of upbringing its students to such a higher level from where they should touch the success as fast as they can. For this the training and placement cell strives hard by developing the students not only in curriculum but also in different aspects such as communication skills, aptitude skills, technical skills, corporate skills etc. through different workshops, seminars, and training programmes.

This year total 148 students were participated for the assessment test through which Infosys team shortlisted 60 students for Skill development program.

Mr. Madhusudhan Rao from Bangalore was the resource person for SDP. In this training program Mr. Madhusudhan Rao trained all students on topics like Communication Skills, Business Writing, Essay writing, Email writing, Grammar, Interview Skills, Resume Writing, Analytical problem solving, Group discussion and Telephone etiquettes, Customer Service details via different activities. Mr. Madhusudhan Rao added a value to student's life. This program was ended with a feedback session of students in which students shared their views and experience they got from this training. They thanked to institute for this wonderful session. At the end of the session participated students were rewarded with books and participation certificate by Infosys, Pune.

HOD of UG department Mr. Tushar Patel, , Training and Placement Officer Prof. Archana Jade, UG faculties Prof Amul Tamboli, Prof Dinesh Borse, Prof. Mansi Valdiya, gave their great support.



Students participated in Skill Development Program.



Students participated in roll play activities.



Students participating in product making activity.

Source: E- Bulletin of Institute Jan. 2018

2 days skills development program by GTT Pune 3 & 4 March 2018

2 Days Skill Development Program by GTT, Pune

Training and Placement cell of IMRD was organized 2 day's Soft skills training program for MCA 2nd, IMCA 4th year, IMCA 3rd year and MCA 1st year students on 3rd and 4th March 2018 in association with Global Talent Track(GTT),Pune. The main objective of this training program is to develop communication and employability skills of final year students. As part of CSR initiative, "Barclays" has decided to skilled unemployed youths as per the industry requirement. They decided to partner with GTT & NASSCOM Foundation in this initiative. GTT executed the training program under this initiative, with IMRD. For this training program this time we had invited Ms. Manisha Dopeshwarkar, Mumbai and Mr. Kalyan kumar, Mumbai as a resource person. Director of IMRD Dr. Vaishali Patil felicitated both the trainers by presenting bouquet and appreciated the team of GTT and Barclay for their initiative. Total 200 students from MCA and IMCA participated in this event. It was total 14 hours training program. During this program students were trained on different topics like:

- SWOT Analysis/ Self-Assessment
- Communication skills
- Personality development
- Interview skills
- Interview types
- Group discussion
- Meditation
- How to handle emotions

During this training program various activities were carried out by trainers through which they have removed fear from students mind about the interview process and improved their confidence level. This training program is also beneficial for students to gain different placement opportunities. For this best training program students thanked to team of IMRD and GTT for organizing this event for them.



Students participated in 2 days skill development program



Students participating in different activities.



Ms. Manisha Dopeshwarkar interacting with students on importance of communication skills.



Students participated in the event

KSET to enhance presentation skills (Every Fri & Sat)

KSET - (Knowledge Sharing Experts Talks)



UG department of IMRD organized Knowledge Sharing Experts Talks for BCA, BBA and BBM students. It was a series of Knowledge sharing sessions conducted on every Friday and Saturday's during whole semester by faculties of UG in which students were guided and motivated with different topics and issues. "When you shared, Knowledge certainly multiplies" it was the tagline of this event. The idea in front of this activity was to aware students regarding importance of education, technology, entertainment, motivational stories, soft skills, and new applications in Industries etc.

In this sessions utmost knowledge & thoughts among everybody present there was shared. It improves one's personality through the selective talks of eminent persons across the globe.

During these sessions different topics were discussed by students through watching different videos and talks by

- Dr.Shubha Tole(Brain & connections) & Amrish Mitra(Plibar app)
- Mumbai dabawala Dr. Pawan Agrawal & Mr. Vikas Khanna (International chef)
- Mr. Amitabh Bachchan (Education & student's attitude) & You can win (shared by FYBMS student)

Anyone who wishes to achieve his/her dreams in life surely will get positive motivation by such kind of programs. It gave that zeal to achieve & succeed in life's journey. Director Dr. Vaishali Patil and HOD of UG Mr. Tushar Patel appreciated the efforts taken by UG faculties. Prof. Amul Tamboli , Prof Mansi Vaidya and UG faculties gave their great support to make this event successful.



Prof. Amul Tamboli while motivating students during KSET sessions.



Student BBM first year while sharing motivational stories with other students.



UG students participated in the event.



Source: E- Bulletin of Institute March 2018

6 days soft skills & workplace communication online training by Lakshya IIT Bombay (4-10Feb 2018)

6 weeks Soft skill and workplace communication online course training by Lakshya IITBombay

Training and placement cell of IMRD organized Soft skill and Workplace communication 6 weeks online course training in association with Lakshya IITBombay, Mumbai for MCA 2nd year students from 4th Feb 2018 to 10th March 2018.

IIT Bombay has designed a six-week course on 'Soft Skills and Workplace Communication' under the 'IITBombayX-LAKSHYA programme'. This course is primarily targeted at pre-final and final year students, to help them to prepare for the corporate world, and perform better in the recruitment process. Corporate that recruits the final year students have certain expectations from their prospective employees. If the students/candidates are aware of these expectations, and acquire the skills required to fulfill these expectations, their journey to professional world would become easier. The course was conducted using the blended MOOCs pedagogy developed at IIT Bombay. This approach combines online learning with face-to-face sessions. Course included following contents:

- Resume writing
- Introduction to Soft Skills, Verbal Communication, Participation in Meetings
- Non-Verbal Communication, Body Language
- Listening, Reading, and Writing Skills, Presentation Skills, e-Communication
- Group Discussions, Interviews, and Resume Writing
- Corporate Culture, Professional Conduct, Workplace Ethics
- Global and Cultural Awareness, Gender and Diversity.

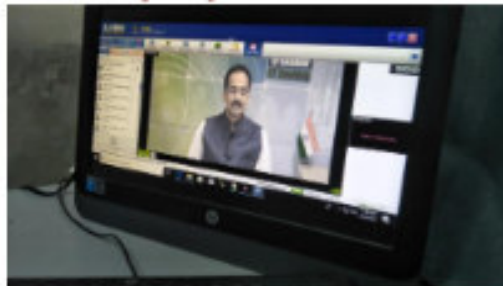
Total 22 students from MCA 2nd year participated in this training program. During these 6 weeks students were solved entire assigned task by IIT Bombay and submitted it properly. Also every Saturday there was live interaction session by IIT Bombay faculties with all the participants using Aview software. It was great activity carried out by 'IITBombayX-LAKSHYA programme' through which students can improve their employability skills as well listening, speaking, writing and reading skills. During this 6 weeks HOD of MCA and IMCA Mr. Manoj Behere, Training and Placement Officer Prof. Archana Jade, Prof. Raksha Sushir motivated and guided to students.



MCA Students participated in this activity guided by Prof. Archana Jade.



Students participated in this activity.



Live interaction by IITBombay faculties during this online training program

Source: E- Bulletin of Institute Feb. 2018

**5 days Aptitude and soft skill Training program
for BCA final year**



Training and Placement cell of IMRD organized 5 days Aptitude and soft skill training program In association with Pehla job, Mumbai for BCA final year students from date 12th March to 16th March 2018. The main objective behind this training program is to develop employability skills, problem solving ability of students also to develop their logical thinking.

For this training program Mr. Raman Sapkal and Mr. Aakash Pahurkar were the resource persons from Pehla Job, Mumbai. Mr. Raman and Mr. Aakash trained students on various aptitude and logical reasoning topics, also trained students on various email writing topics which is needed to crack first aptitude round of any company. During this 5 days aptitude training session students were trained with the simple tricks, tips used to solve the different aptitude questions.

Students enjoyed the training program and learned all the tips given by Mr. Raman and Mr. Aakash. Students thanked to Institute and TNP cell for organizing such wonderful sessions for them. HOD of UG department Mr. Tushar Patel all the UG faculties gave their great support to make this event successful.



Mr. Raman Sapkal while guiding students on different aptitude topics



Mr. Aakash Pahurkar motivating students regarding different career opportunity.



Mr. Aakash Pahurkar and Prof. Archana Jade with BCA final year students during training program.



Success indication:

The change in the behavior & communication of the students from first year to final year is evident from the success of the various programs organized as listed above in the institute. The prizes & awards won by the students in technical and other events highlight the impact of the activities very well. The students' performance in university examination has been gradually improving. Following is the Gold medal recipient honored by Hon. Vice Chancellor of North Maharashtra University.



IMRD Students in University Merit List




43 Students in University Merit List (2013 to 2018)

Academic Year	BCA	BBA	BBM	MBM (CM)	MCA	Total
May-18	3	3	3	1	---	10
May-17	2	2	3	1	1	9
May-16	2	1	3	1	2	9
May-15	3	2	1	2	---	8
May-14	1	1	---	---	---	2
May-13	3	1	---	1	---	5
Total	14	10	10	6	3	43

University Merit List (2017-18)

Total 213 Students in University Top 10 Ranks

MBM

 Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon				
Final Merit List				
<i>Exam. Name :</i> M.B.M. Computer Management		<i>Faculty :</i> COMMERCE AND MANAGEMENT		<i>Total Appeared :</i> 184
Merit No.	Seat No.	Name of the student / College Name	Marks Obtained/CGPA	Class/Grade
First	843643	Sanas Malati Keshav R.C.Patel Edu.trust's Institute of Management Research & Development, Shirpur	[5.86]	O Grade

BCA



Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon

Final Merit List

Exam. Name : **B.C.A.**

Faculty : **COMMERCE AND
MANAGEMENT**

Total Appeared : 475

First	842173	Patil Pooja Pandharinath R.C.Patel Edu.trust's Institute of Management Research & Development, Shirpur	2575/2800	[6.00] O Grade
Second	842194	Sonawane Leena Anil R.C.Patel Edu.trust's Institute of Management Research & Development, Shirpur	2551/2800	[6.00] O Grade
Third	842159	Patil Madhuri Sanjay R.C.Patel Edu.trust's Institute of Management Research & Development, Shirpur	2514/2800	[6.00] O Grade

BBA



Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon

Final Merit List

Exam. Name : **B.B.A.**

Faculty : **COMMERCE AND
MANAGEMENT**

Total Appeared : 149

First	837232	Godhwani Priyanka Sunil R.C.Patel Edu.trust's Institute of Management Research & Development, Shirpur	2500/2800	[6.00] O Grade
Second	837223	Bohari Sakina Altafhusain R.C.Patel Edu.trust's Institute of Management Research & Development, Shirpur	2473/2800	[6.00] O Grade
Third	837230	Dhanawani Madhuri Dhiraj R.C.Patel Edu.trust's Institute of Management Research & Development, Shirpur	2456/2800	[6.00] O Grade

BBM



Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon

Final Merit List

Exam. Name : **B.B.M.**

Faculty : **COMMERCE AND
MANAGEMENT**

Total Appeared : 186

First	838515	Tolani Neha Jethanand R.C.Patel Edu.trust's Institute of Management Research&Development, Shirpur	[6.00]	O Grade
Second	838510	Sainani Shweta Gurumukhdas R.C.Patel Edu.trust's Institute of Management Research&Development, Shirpur	[5.93]	O Grade
Third	838490	Jangid Yogesh Ramswarup R.C.Patel Edu.trust's Institute of Management Research&Development, Shirpur	[5.89]	O Grade

213 Students (UG) + (PG) in University Top 10

A. Y. 2017-18

Ranks	1	2	3	4	5	6	7	8	9	10	Total
BCA											62
First Year	1	2	0	2	3	5	0	3	5	1	22
Second Year	1	2	4	2	0	3	2	2	0	1	17
Third Year	3	4	2	4	2	1	5	1	1	0	23
BBA											44
First Year	1	2	2	1	-	1	1	1	2	1	12
Second Year	4	2	0	2	2	2	4	2	2	2	22
Third Year	3	1	3	0	2	0	0	0	1	0	10
BBM											33
First Year	1	1	1	3	2	1	1	0	1	2	13
Second Year	1	1	2	3	2	1	1	0	1	1	13
Third Year	1	1	1	1	1	0	0	0	0	2	07

MCA											12
First Year	0	1	1	1	1	1	1	0	0	0	06
Second Year	1	1	1	0	1	0	1	0	0	1	06
MCA (Integrated)											29
First Year	1	0	1	1	0	1	1	1	0	0	06
Second Year	1	1	1	1	1	1	0	0	1	1	08
Third Year	1	0	1	1	1	0	1	0	1	0	06
Fourth Year	0	0	2	1	1	1	1	1	1	1	09
MBM											33
First Year	1	2	1	2	5	4	2	2	3	1	23
Second Year	1	1	1	1	1	1	1	1	1	1	10
Total	22	22	24	26	25	23	22	14	20	15	213
Top Three Rankers = 1st (22) ! 2nd (22) ! 3rd (24)											
Total 213 Students in University Top 10 Ranks !											

2016-17

University Merit List (PG)



North Maharashtra University, Jalgaon
Merit List 2016-17

Exam. Name : **M.C.A.**

Faculty : SCIENCE AND
TECHNOLOGY

Second	379222	Patil Kajal Ashok R.C.Patel Edu.trust's Institute of Management Research&Development, Shirpur	1789/2400 [7.96] AGrade
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Exam. Name : **M.B.M. (CM)**

Faculty : COMMERCE AND
MANAGEMENT

Third	845283	Mali Poonam Abhiman R.C.Patel Edu.trust's Institute of Management Research&Development, Shirpur	2305/2800 [5.86] O Grade
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BCA



North Maharashtra University, Jalgaon
Merit List 2016-17

Exam. Name : **B.C.A.**

Faculty : COMMERCE AND
MANAGEMENT

Second	843532	Pawara Vilas Kailas R.C.Patel Edu.trust's Institute of Management Research&Development, Shirpur	2385/2800 [5.93] O Grade
Third	843491	Jain Karishma Ratilal R.C.Patel Edu.trust's Institute of Management Research&Development, Shirpur	2484/2800 [5.89] O Grade

BBA & BBM



North Maharashtra University, Jalgaon Merit List 2016-17

Exam. Name : <i>B.B.A.</i>		Faculty : COMMERCE AND MANAGEMENT	
Second	837439	Wadhvani Manisha Mahesh R.C.Patel Edu.trust's Institute of Management Research& Development, Shirpur	2280/2800 [5.75] O Grade
Third	837410	Chavan Ganesh Motilal R.C.Patel Edu.trust's Institute of Management Research& Development, Shirpur	2294/2800 [5.71] O Grade
Exam. Name : <i>B.B.M.</i>		Faculty : COMMERCE AND MANAGEMENT	
First	838834	Sharma Shivangi Shyam R.C.Patel Edu.trust's Institute of Management Research& Development, Shirpur	2356/2800 [5.86] O Grade
Second	838832	Rajput Madhuri Ramsing R.C.Patel Edu.trust's Institute of Management Research& Development, Shirpur	2293/2800 [5.75] O Grade
Third	838830	Pawara Kalpana Udesing R.C.Patel Edu.trust's Institute of Management Research& Development, Shirpur	2235/2800 [5.54] O Grade

205 Students (UG) + (PG) in University Top 10 A. Y. 2016-17

Ranks	1	2	3	4	5	6	7	8	9	10	Total
BCA											70
First Year	7	0	1	2	0	3	3	4	1	0	21
Second Year	9	6	3	4	3	3	2	1	4	0	35
Third Year	0	2	1	2	0	1	2	3	2	1	14
BBA											34
First Year	1	1	4	3	4	2	2	0	0	0	17

Second Year	3	1	0	1	1	2	0	0	1	1	10
Third Year	0	3	1	1	0	0	1	0	0	1	7
BBM											39
First Year	1	1	1	2	3	3	2	2	2	0	17
Second Year	2	1	3	1	1	2	0	0	2	2	14
Third Year	1	1	1	0	1	2	1	0	0	1	8

Ranks	1	2	3	4	5	6	7	8	9	10	Total
MCA											21
First Year	3	0	1	1	2	1	0	1	1	2	12
Third Year	0	1	0	3	0	1	0	2	1	1	09
Dual MCA											24
First Year	1	1	1	1	1	1	1	0	0	2	09
Second Year	1	1	2	1	1	1	1	0	1	1	10
Third Year	0	0	1	2	0	1	0	0	0	1	05
MBM											17
First Year	0	1	0	1	1	1	1	1	0	2	08
Second Year	0	0	1	1	1	1	2	1	1	1	09
Total	29	20	21	26	19	25	18	15	16	16	205
Top Three Rankers = 1st (29) ! 2nd (20) ! 3rd (21)											
Total 205 Students in University Top 10 Ranks !											

**200+ Top 10 Rankers (final year) in the last five years in KBC NMU Exam
(2013 to 2018)**

Top 10 students in University – MCA

Ranks	1	2	3	4	5	6	7	8	9	10	Total
2013-2014	--	--	2	--	--	--	1	2	1	--	6
2014-2015	--	--	2	--	1	1	--	1	1	2	8
2015-2016	1	1	1	1	1	2	--	1	--	1	9
2016-2017	1	---	---	3	---	1	---	2	1	1	9
2017-2018	Not Applicable (No Batch of MCA Final)										

Top 10 students in University – MBM

Ranks	1	2	3	4	5	6	7	8	9	10	Total
2013-2014	--	--	--	--	1	1	--	--	--	--	2
2014-2015	2	1	1	--	1	--	--	1	--	--	6
2015-2016	1	1	3	5	2	1	5	2	1	3	24
2016-2017	Other college results are not declared on NMU web site.										
2017-2018	1	--	--	--	--	1	1	1	1	--	5

Top 10 students in University – BCA

Ranks	1	2	3	4	5	6	7	8	9	10	Total
2013-2014	--	--	1	--	2	--	2	1	--	1	7
2014-2015	1	2	1	--	2	1	--	1	1	1	10
2015-2016	--	1	1	2	--	1	1	2	--	1	9
2016-2017	1	1	1	2	---	1	2	3	2	1	14
2017-2018	3	4	2	4	2	1	5	1	1	0	23

Top 10 students in University – BBA

Ranks	1	2	3	4	5	6	7	8	9	10	Total
2013-2014	--	1	--	2	1	--	1	2	1	1	9
2014-2015	1	1	--	1	--	1	--	--	2	1	7
2015-2016	1	--	--	1	2	--	1	1	1	1	8
2016-2017	1	2	1	1	---	---	1	---	---	1	7
2017-2018	3	1	3	0	2	0	0	0	1	0	10

Top 10 students in University – BMS

Ranks	1	2	3	4	5	6	7	8	9	10	Total
2013-2014	--	--	--	--	--	--	1	1	--	1	3
2014-2015	--	1	--	--	--	--	--	--	--	1	2
2015-2016	1	1	2	--	--	1	--	1	1	--	7
2016-2017	1	1	1	---	1	2	1	---	---	1	8
2017-2018	1	1	1	1	1	0	0	0	0	2	7

** Internal result analysis at institute level as per available on university website.*

Students participated in various competitions

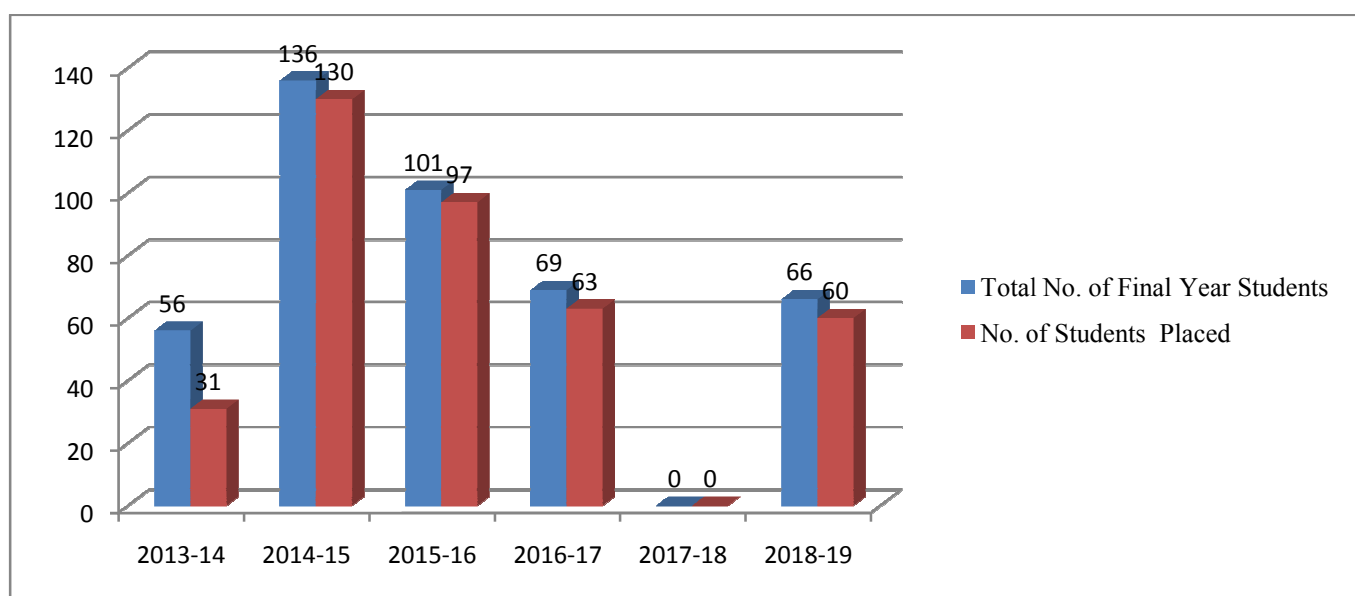
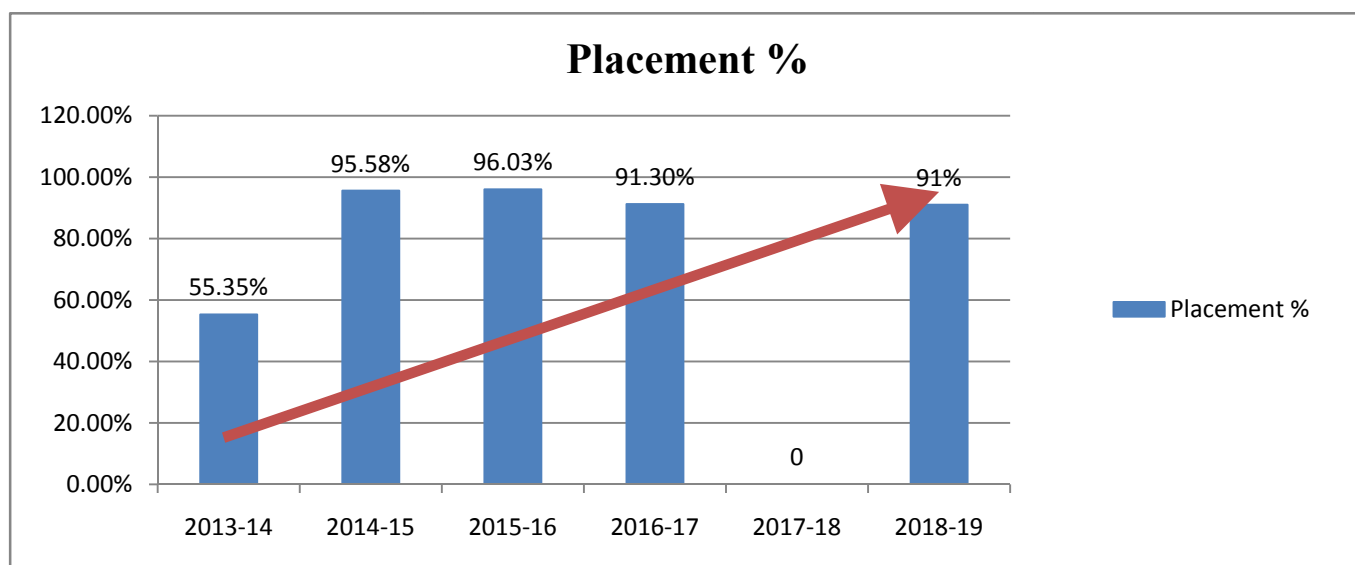
No.	Academic Year	Name of Event	No. of Students participation	Location	Name of Winner students
1	2013-14	Avishkar2013-14 (District level)	64	Z B Patil College Dhule	22
2	2013-14	Avishkar2013-14 (University level)	22	NMU Jalgaon	0
3	2013-14	Yuvarang- 2013	16	S.P.D.M. College, Shirpur	NA
4	2014-15	Yuvarang- 2014	11	J.T. College of Engg. Faizpur	NA
5	2014-15	Avishkar2014-15 (District level)	19	S.S.V.P.S. College, Dhule	09
6	2014-15	Avishkar2014-15(University level)	09	NMU Jalgaon	0
7	2014-15	2 nd District Level "JET" Genius Quiz Contest-2014"	21	Z.B. Patil College, Dhule	01
8	2014-15	4th Entrepreneurs Day	34	IMR. Jalgaon	14
9	2014-15	NMU Level General Quiz competition	02	MJ College Jalgaon	00
10	2014-15	Commerce Quiz and Presentation Competition	03	S. A. Baheti Arts, Commerce, Science college Jalgaon	03
11	2015-16	Yuvarang- 2015	03	S.S.B.T. College of Engg. Bambhori	NA
12	2016-17	Yuvarang- 2016	3	Danaji Nana Vidyalaya, Faizpur	NA
13	2016-17	4 th District Level "JET" Genius Quiz Contest-2016"	45	Z.B. Patil College, Dhule	02
14	2016-17	National account talent search Exam	08	Jalgaon	NA
15	2016-17	Avishkar2016-17	41	VWS College Dhule	NA
16	2016-17	AIMS C++ Programming Contest- 2017	04	S.M. Agrawal Institute of Management, Chalisgaon	NA
17	2016-17	Milestone-2017	08	SSBT Bambhori Eng. College Jalgaon	NA
18	2017-18	Maestro -2017 National level event	17	IMR College Jalgaon	NA
19	2017-18	7 th Entrepreneurship Day	04	IMR College Jalgaon	NA
20	2017-18	Carpe Diem Championship 2017-18	17	IMR. Jalgaon	03
21	2017-18	Yuvarang- 2017	05	S.S.V.P.S. College, Dhule	00
22	2017-18	Avishkar2017-18	30	SPDM College, Shirpur	10

In house competitions

No.	Academic Year	Name of Event	No. of Students participation	Location	Name of Winner students
1	2013-14	Poster Presentation on awareness on HIV AIDS	6	LM.R.D. Shirpur	3
2	2013-14	Institute level Avishkar2013-14	74	LM.R.D. Shirpur	64
3	2014-15	Institute Level Avishkar2014-15	33	LM.R.D. Shirpur	19
4	2014-15	Web and Graphics design competition	11	LM.R.D. Shirpur	04
5	2014-15	Srujan- PPT Presentation Competition	109	LM.R.D. Shirpur	20
6	2015-16	Srujan- PPT Presentation Competition	135	LM.R.D. Shirpur	27
7	2015-16	Software Exhibition Competition	38	LM.R.D. Shirpur	03
8	2016-17	Friendship Day- Friendship with Corporate world Competition	29	LM.R.D. Shirpur	09
9	2016-17	Srujan- PPT Presentation Competition	184	LM.R.D. Shirpur	27
10	2016-17	Software Exhibition Competition	51	LM.R.D. Shirpur	03
11	2017-18	Srujan- Poster Presentation Competition	188	LM.R.D. Shirpur	27
12	2017-18	Software Exhibition Competition	55	LM.R.D. Shirpur	03
13	2017-18	Elocution competition	21	LM.R.D. Shirpur	03
14	2017-18	Anwesh Field work Competition	165	LM.R.D. Shirpur	18

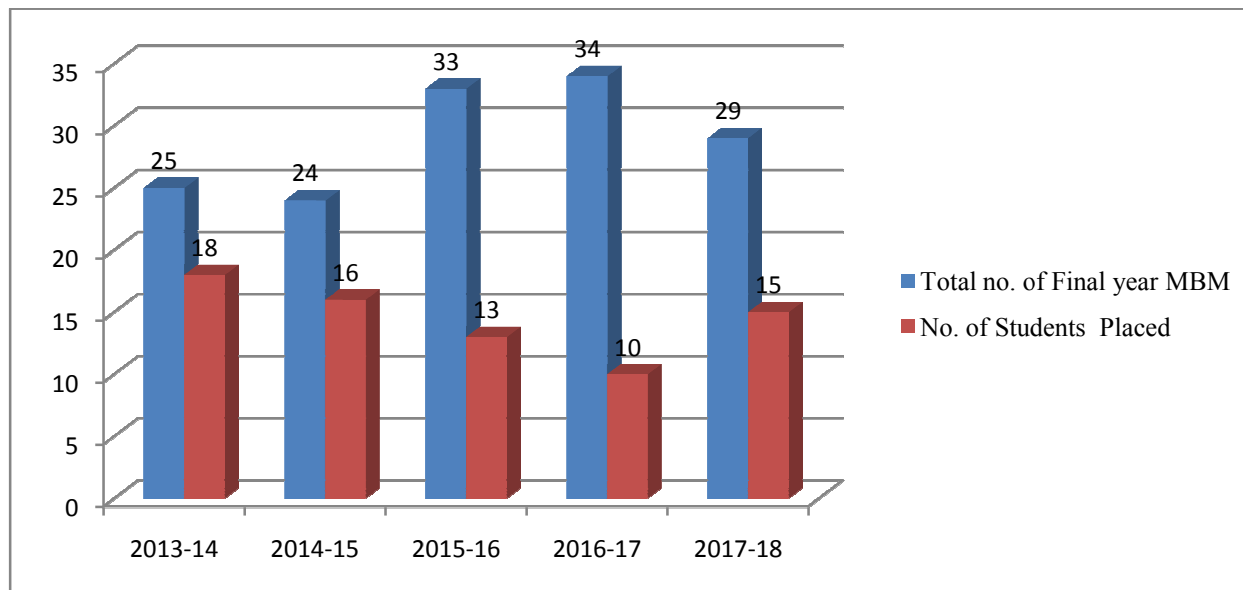
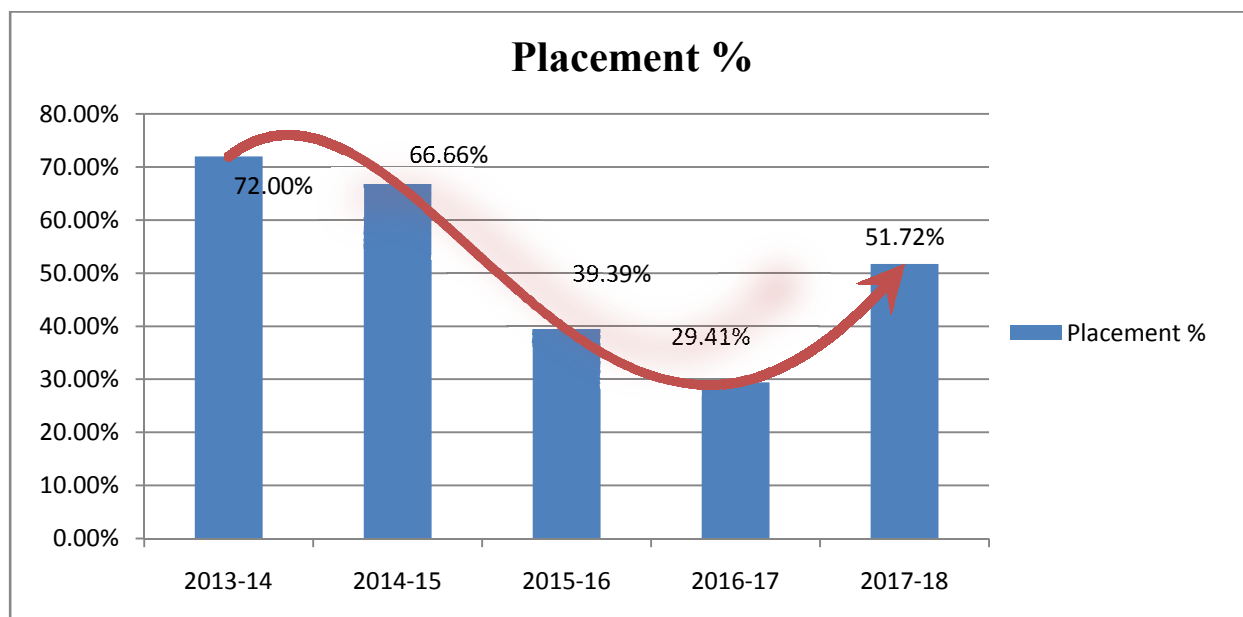
‘Quality Training and Incremental Placement’ Summarized Report
MCA Placement Report

Year	Total No. of Final Year Students	No. of Students Placed	Placement %
2013-14	56	31	55.35%
2014-15	136	130	95.58%
2015-16	101	97	96.03%
2016-17	69	63	91.30%
2017-18	No Final year	No Final year	No Final year
2018-19	66	60	91%



MBM Placement Report

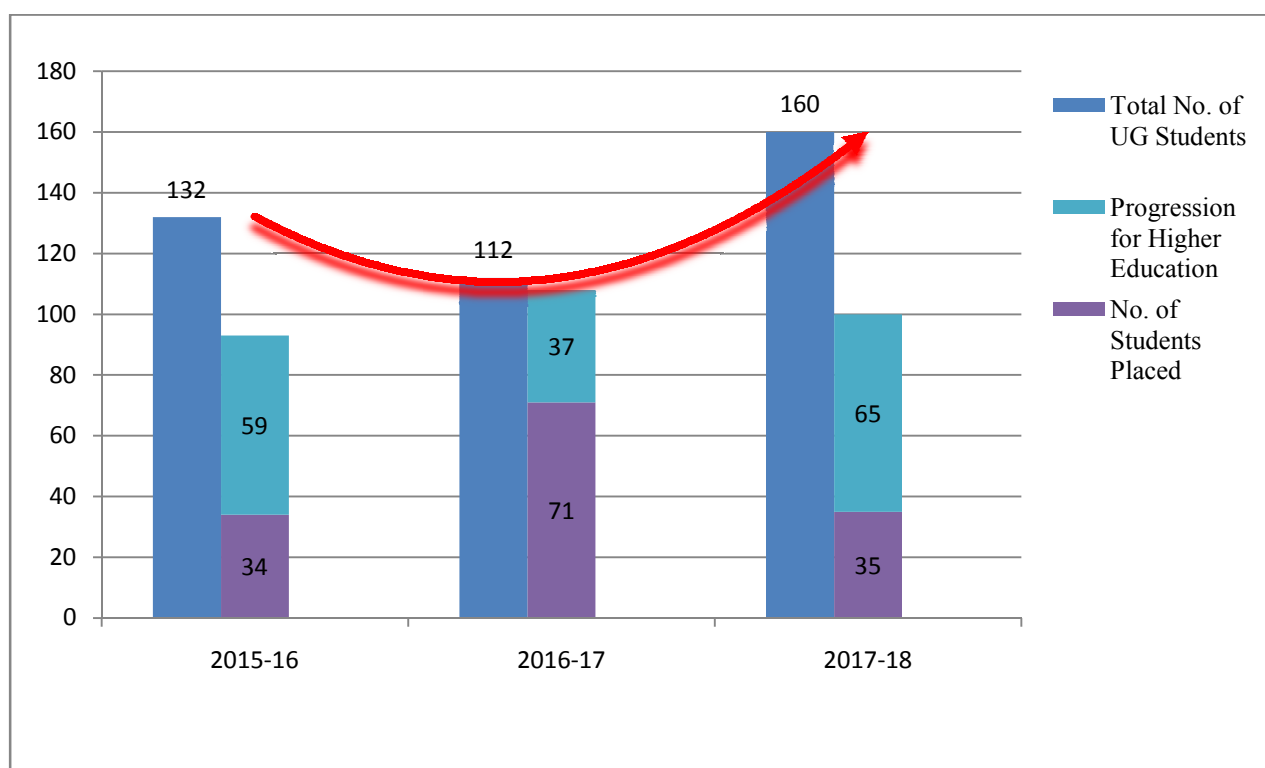
Year	Total No. of Final year MBM	No. of Students Placed	Placement %
2013-14	25	18	72.00%
2014-15	24	16	66.66%
2015-16	33	13	39.39%
2016-17	34	10	29.41%
2017-18	29	15	51.72%



UG (BCA, BBA, BBM) Placement Report

Year	Total No. of UG Students	No. of Students Placed	Progression for Higher Education
2015-16	123	34	59
2016-17	111	71	37
2017-18	161	35	65

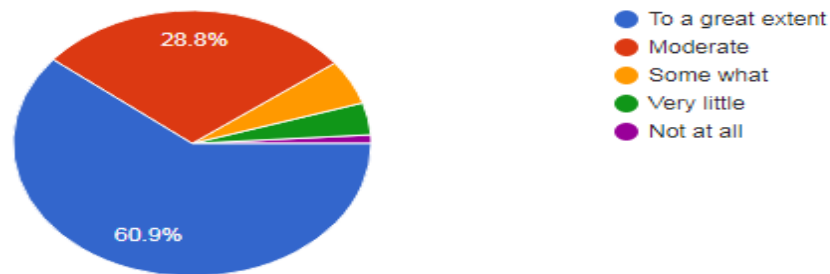
Graph of Placements & Progression for Higher Education against Final year Students



Students Feedback on Institute Efforts

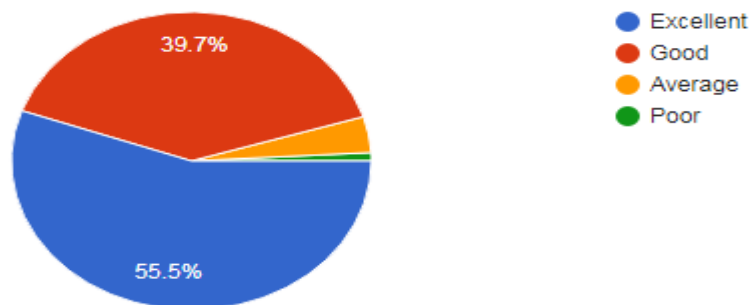
Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employability skills to make you ready for the world of work.

667 responses



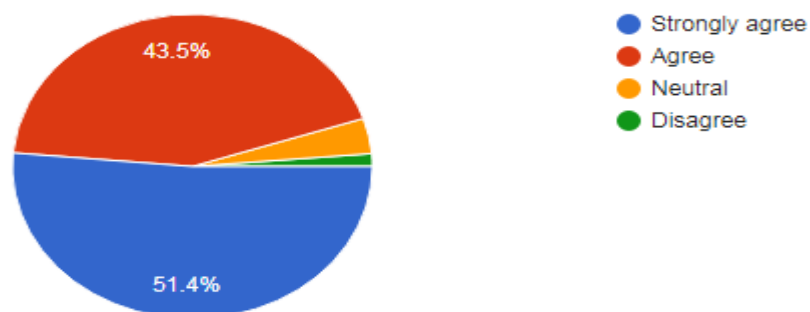
Evaluate the following academic initiatives taken by the Institute to improve soft skills, life skills and employability skills.

667 responses



The institution provides multiple opportunities to learn and grow.

667 responses



Best Practice – II

Title of the Practice: A week Induction Program

Objectives of the Practice:

- To introduce students to Institute's facilities which will support their educational and personal goals
- To familiarize students with the campus environment and physical facilities.
- To create an atmosphere that minimizes nervousness, promotes positive attitudes, and encourage an excitement for learning.
- To provide a welcoming atmosphere for students and families to meet faculty, staff, and existing students, as well as other new students.
- To provide employment, leadership, and learning opportunities for existing students as pack leaders, through selection, training, and supervision.

The context:

- Induction program is specifically designed for **a week long time** with various creative & innovative activities which are reframed as per feedback & timely requirements of students and staff.
- Induction is designed to provide new students with the information he or she needs to function comfortably and effectively in the Institute.
- Induction helps to build up a **two-way channel of communication between staff and students, seniors and juniors etc.**
- Proper induction facilitates informal relations and team work among the students and the staff.
- **Involvement of senior students to welcome first year students is worth admiring throughout the program.**
- Induction program is a primary stage of guidance and support provided to students at the Institute.

The practice:

At the beginning of Induction Program Institute staff is introduced with the help of PowerPoint presentation to the newly admitted students. This presentation helps to make them aware about the facilities, services and amenities provided by the Institute. The Induction Program starts with 'Lighting of the lamp' ceremony. Head of respective Department presents valuable forewords succeeded by Director's precious speech at the beginning of the program. Both the speakers ignite the event with their valuable thoughts.

Senior students address the newly admitted students on the upcoming activities of the program. They also discuss various career related aspects. The program is designed with various innovative and creative activities viz. Logical Reasoning Activity, Problem Solving Activity, Team Building, Brain Teasers and Out of the Box Thinking Game. The event is concluded by the Vote of Thanks.

Evidence of Success:

- Students become familiar with the campus environment.
- Students have been aware about Institute staff and overall program content opted.
- **Students have been familiar with their seniors and peers.**
- Students gain confidence after participating in various innovative activities and games.
- Students learn various managerial skills like team building, time management, problem solving, effective communication etc.

Problems encountered:-

- The most important problem incurred is the mind-set of rural area students who do not get quickly adjusted to the change from their traditional based education to competitive and professional learning environment within a week.

Resources required:

- Classrooms and Seminar/auditorium hall
- Trainers and senior students
- Inclusion of induction week and program in the academic time table.

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A week Induction Program

1) Introduction-

- Institute conducts induction programme on regular basis.
- In this period various activities are arranged for the students to develop their managerial aptitude.
- The list for such activities for instance contains Presentation on Etiquettes and manners, Communication skills and development, Motivational and Social Awareness Videos, General Quiz Competition, Motivational speeches etc.

2) Objectives of the Practice:

- To introduce students to Institute's facilities which will support their educational and personal goals.
- To familiarize students with the campus environment and physical facilities.
- To create an atmosphere that minimizes nervousness, promotes positive attitudes, and encourage an excitement for learning.
- To provide a welcoming atmosphere for students and families to meet faculty, staff, and existing students, as well as other new students.
- To provide employment, leadership, and learning opportunities for existing students as pack leaders, through selection, training, and supervision.

3) Key points:

- Induction program is specifically designed for **a week long time** with various creative & innovative activities which are reframed as per feedback & timely requirements of students and staff.
- Induction helps to build up an informal relations and team work among the students and the staff.
- Induction helps to make them aware about the facilities, services and amenities provided by the Institute.
- **Senior students address the newly admitted students on the upcoming activities of the program.**
- The program is designed with various innovative and creative activities viz. Logical Reasoning Activity, Problem Solving Activity, Team Building, Brain Teasers and Out of the Box Thinking Game.
- Institute passed out students are successfully holding managerial positions in the industry. Though we are new in the industry we promise to supply quality products to society which are valuable assets 4 for us too.
- **Institute arranges Induction programme to have a friendly relationship atmosphere among the new entrants & seniors.**
- **There has not been a single incident till date of ragging as the budding education is imparted in them during such activities.**
- There has been more number of girls than boys in the courses across under graduate & post graduate.

4) Structure

R. C. Patel Educational Trust's
Institute of Management Research and Development
Induction Program - 2017
MMS (Computer Management)

Tue. 8th Aug.- 2017

Session – I Inauguration (10:00 to 12:00)

1) Guest Welcome	Anchor – J. E. Rajput	2 min
2) Garland of Saraswati	Dignitaries	3 min
3) Forewords	Mr. M. B. Patel	3 min
4) Introduction & Felicitation	Anchor	2 min
5) About IMRD & Achievements PPT		20 min
6) Prize Distribution	J. E. Rajput	10 min
7) Alumni Video Message	Video	10 min
8) Experience sharing- Sem-III	4-5 students	10 min
9) Guest Speech	Mr. Kishor Koli	45 min
10) Director's Speech	Dr. V. B. Patil	13 min
11) Vote of Thanks	D. M. Marathe	2 min

120 min

Guest Profile :-

Mr. Kishor V. Koli (IMRD Alumni)
MCM, (2011 Batch),
5+ Yrs. Experience (iOS)
Team Leader,
Canwill Technologies Pvt. Ltd. Pune.

Date : Tue. 8th Aug. 2017
Time : 10:00 am To 12:00 pm
Venue : Late Shri S. M. Patel Memorial Auditorium Hall

Induction Week Activities 2017-18

Sr. No	Day	Activity Name
1	Day1	Introduction to IMRD and Course Structure
2	Day1	Tic Tac Toe
3	Day2	Break a Path
4	Day2	Stack of Cup
5	Day3	Etiquettes and Manners of Dressing Sense
6	Day3	Back to Back Balloon Race
7	Day4	Sentence builder and Word formation from two words
8	Day4	Building a Paper Bridge
9	Day5	Corporate and G.K. Quiz
10	Day5	Air Lock
11	Day5	Advertisement Crackers
12	Day6	Rope Escape
13	Day6	Motivational Video and Review Daily

5) Outcomes

- Induction program is specifically designed **for a week long time** with various creative & innovative activities which are reframed as per feedback & timely requirements of students and staff.
- Induction is designed to provide new students with the information he or she needs to function comfortably and effectively in the Institute.
- Induction helps to build up a **two-way channel of communication between staff and students, seniors and juniors etc.**
- Proper induction facilitates informal relations and team work among the students and the staff.
- Involvement of senior students to welcome first year students is worth admiring throughout the program.
- **Induction program is a primary stage of guidance and support provided to students at the Institute.**

6) Justification

- Students become familiar with the campus environment.
- Students have been aware about Institute staff and overall program content opted.
- Students have been familiar with their seniors and peers.
- Students gain confidence after participating in various innovative activities and games.
- Students learn various managerial skills like team building, time management, problem solving, effective communication etc.

A Week long Induction Programme

Additional information:

Institute conducts induction programme on regular basis. In this period various activities are arranged for the students to develop their managerial aptitude. The list for such activities for instance contains Presentation on Etiquettes and manners, Communication skills and development, Motivational and Social Awareness Videos, General Quiz Competition, Motivational speeches etc.

Success indication:

Details of Induction programme during the last five years.

S. No	Year	Course	Date & Duration of the event	No. of First year students benefited	No. of Second & Third year students conducted the programme	No. of activities in the programme	Details of Alumni for programme
1	2013-14	BCA, BBA, BBM	10-07-2013	147	14	03	Nil
2	2013-14	MBM	10-08-2013	32	10	06	Mrs. Ashwini Shah Sr. Product Engineer, Symphony service crop.pvt.ltd., Pune Batch- MBM 2002-04
3	2013-14	MCA	07-09-2013	121	22	04	Nil
4	2014-15	BCA, BBA, BBM	14-07-2014 to 18-07-2014 (Induction week)	122	12	10	Nil

5	2014-15		23-08-2014	135	10	03	Nil
6	2014-15	MBM	09-08-2014	36	08	05	Nil
7	2014-15	MCA	06-09-2014	72	18	04	Nil
8	2015-16	BCA, BBA, BBM & Dual degree MCA	13-07-2015 to 18-07-2015 (Induction week)	201	24	10	Nil
9	2015-16	MBM & Dual degree MCA	31-08-2015	72	08	04	Mr. Pinkesh Patil Project Manager, Net works Inc, Daytona beach, Florida, USA
10	2015-16	MCA	27-08-2015	62	12	05	Nil
11	2016-17	BCA, BBA, BBM & MCA Integrated	04-07-2016 to 09-07-2016	182	34	08	Dipali Sonawane, Jr. Web developer TCS, Pune Kajal Pardeshi, CCE, Infosys, Pune
12	2016-17	MMS	03-09-2016	32	7	03	Mr. Yogesh Koli, Web Developer, Savorsys Technologies, Pune.
13	2016-17	MCA	29-08-2016	59	10	11	Mr. Sachin Acharya, Vice President, IT Shashtra, Pune
14	2017-18	BCA, BBA,	03-07-2017 to 06-07-	199	55	06	Nil

		BBM & MCA Integrat ed	2017 (Induction week)				
15	2017- 18	MMS	04-07-2017 to 06-07- 2017 (Induction week)	36	18	06	Nil
16	2017- 18		08-08-2017	33	08	02	Mr. Kishor Koli, OS Team Leader, Canwill Technology Pvt. Ltd., Pune Batch- MBM 2009- 11
17	2017- 18	MCA & IMCA	23-08-2017	139	29	12	Nil

Presentation on Etiquettes and manners imparts basic value on behavior in students in & outside campus also. There are various incidences where students have returned valuables or money to the office. Thus in real life also students learn the real human values.

Communication skills and personality development activities are making the basic English & overall personality aspects to be strong amongst all. Motivational, confidence building, Social Awareness Videos etc. are shown to students which make them confident to face the outside environment with a new zeal. It boosts their energy levels. Social awareness problems have made students to contribute in the huge numbers in the recently organized event like Services Provided by Institute students & staff to Shirpur Warwade Municipal Council in the Swachhata abhiyan conducted from 17 Dec.2017 to 28th Feb. 2018. More than 100 students voluntarily & actively participated in the event for a social cause.

Problem solving activities, team building, event management, time & stress management are conducted during induction to make the students understand the importance of the soft skills as well as their career objectives clearly.

Institute passed out students are successfully holding managerial positions in the industry. Though we are new in the industry we promise to supply quality products to society which are valuable assets for us too. Alumni interaction is organized to bridge gap between present student and past students. Institute organizes such event, in this event we communicate not only with technical skills but also answer the current student's queries.

Institute arranges Induction programme to have a friendly relationship atmosphere among the new entrants & seniors. There is a tradition of 'tilak welcome' to the first year students & this act has real time effects on maintaining mutual helping nature. They feel comfortable in sharing their initial issues & this helps in preventing ragging incidents in the campus. There has not been a single incident till date of ragging as the budding education is imparted in them during such activities.

From the first day in the institute the new students feels as if he is already a part of Institute & its rich culture. He develops a special bonding that prevents him or her from dropping out of the institute. Hence the dropout rate is zero.

There has been more number of girls than boys in the courses across under graduate & post graduate. The reason is quite obvious that this place is quite safe for the women due to presence of various activities on ethics & moral values during the induction program. Parents do visit the institute, teachers & express the gratitude

Finally it can be concluded with a note that all students follow strictly the code of conduct taught to them during all these Induction process. All the above activities & life time success of Institute alumni is only because of its Induction program.

July 2015 UG Induction

Pre Induction Week

Pre Induction Program was organized in IMRD for first year students of **BCA, BBA, BBM, and Dual MCA** for one week from **13th July to 17th July, 2015**.

Induction Program is a formal gathering of new students with a view to introduce them to the overall aspects of the institution. Also it provides them a pathway to reach to their aim and vision of life. To greet the students and make their first day memorable all first year students were welcomed to college with kumkum tika by senior students.

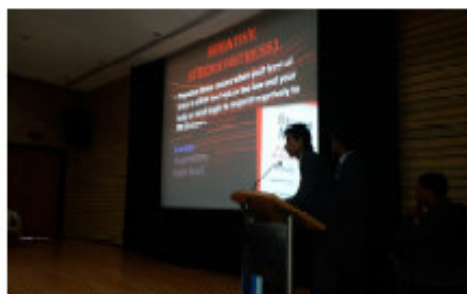
On the first day of induction to make junior students familiar with IMRD and its Faculties senior students presented PPT on **"Introduction of Faculties and Progress of IMRD"**. Some management games were also played with students on the same day to enhance management skills of the students.

On next day senior students presented PPT on **"Etiquettes & Dressing Sense for Students"** in which they explained the importance of etiquettes and grooming in professional life. On the third day of induction various communication skill activities were conducted with an aim to provide them a view of various important language skills like-Listening, Speaking, Reading and Writing. PPT on **"Courses & Subjects"** was presented by seniors on the fourth day to give knowledge about course wise subjects, opportunities, scope, exam pattern etc. Some motivational videos were shown to student to boost the confidence level of the students. On the last day of induction program senior students presented PPT on **"Personality Development"** which included SWOT Analysis, Self Awareness, and Goal Setting. After a successful completion of such induction week student feedback was an important process for the institute which gave opportunities to gain their

views and opinions which will help institute to improve the quality and standards of provision in the future. The junior students said thanks to the senior students and faculties to organize such beautiful event for them. All seniors expressed their thanks to faculty members and juniors as they got such opportunity to present them in front of their juniors.

The director of IMRD Mrs. Vaishali Patil attended the last session of feedback given by first year and senior students. Madam welcomed the new students to IMRD and motivated all students by her inspiring words.

Assistant Director of IMRD Mr. Manoj Behere, HOD of MBM Dept. Mr. Manoj Patel, HOD of UG Dept. MR. Tushar Patel, Mr. Dinesh Borse, Mr. Kedar aapte, Mr. Amar Gaur, Mr. Mahesh Bhavsar Mrs. Shubhangi Pingale, Mrs. Mansi Vaidya, Ms. Shradha Kabra, Ms. Amita Patil, Mr. Amol Tamboli, Mr. Yogesh shetiya, Mr. Sachin Surana, gave their great support to make this event successful.



Student Presenting PPT in Induction program.



Director of IMRD Mrs. Vaishali Patil addressing Students.

Source: E- Bulletin of Institute July 2015

विद्यार्थ्यांसाठी एक दिवसीय इंडक्शन प्रोग्राम

शिरपुर : येथील आर. सी. पटेल एज्युकेशन ट्रस्ट संचालित इन्स्टिट्यूट ऑफ मॅनेजमेंट रिसर्च अँड डेव्हलपमेंट परिसंस्थेत एम.बी.एम. आणि ड्युअल एम.सी.ए. प्रथम वर्षातील विद्यार्थ्यांसाठी एक दिवसीय इंडक्शन प्रोग्रामचे नुकतेच आयोजन करण्यात आले.

यावेळी कार्यक्रमाला माजी विद्यार्थी पिकेश बी. पाटील हे प्रमुख पाहुणे म्हणून उपस्थित होते. त्यांनी आय.टी. क्षेत्रातील विविध नोकरीच्या संधी, नवीन

तंत्रज्ञान, ग्रुप स्टडी आणि सध्याची वस्तुस्थिती या विषयांवर मार्गदर्शन केले. कार्यक्रमाच्या अध्यक्षस्थानी संचालिका प्रा. वैशाली पाटील होत्या.

कार्यक्रमासाठी एम.सी.ए. विभागप्रमुख प्रा. मनोज बेहेर, एम.बी.एम. व ड्युअल एम.सी.ए. विभागप्रमुख प्रा. मनोज पटेल, पदवी विभागप्रमुख प्रा. तुषार पटेल उपस्थित होते.

या कार्यक्रमात इन्स्टिट्यूट स्थापनेपासून ते आता पर्यंतच्या

सर्व प्रगतीचा आढावा प्रा. जयपाल राजपूत व प्रा. महेश भावसार यांनी ऑनमेशन तंत्राद्वारे करून दिला. या कार्यक्रमात विविध उपक्रमही राबविण्यात आले. त्यात संघ व्यवस्थापन, संभाषण स्किलसेट, ताण-तणाव व्यवस्थापन, निर्णय क्षमता हे विविध उपक्रम प्रा. मनोज पाटील, प्रा. रक्षा सुशीर, प्रा. अंकीता कोठारी, प्रा. प्रियंका सोनवणे यांनी सत्र घेतले. सूत्रसंचलन प्रा. ममता वाघवा व प्रा. मनोज पाटील यांनी केले.



Source and information: PunyNagari Newspaper. This is the news for one day Induction held for MBM and MCA held. . News published on 29th Sept. 2015



MBM & Dual MCA Induction 2015-16

पटेल आयएमआरडीत एमसीए इंडक्शन प्रोग्राम

शिरपुर : येथील आर. सी. पटेल एज्युकेशन ट्रस्ट संचालित इन्स्टिट्यूट ऑफ रिसर्च अँड डेव्हलपमेंट परिसंस्थेत एस.सी.ए. द्वितीय वर्षातील विद्यार्थ्यांसाठी एक दिवसीय इंडक्शन प्रोग्रामचे आयोजन करण्यात आले.

कार्यक्रमाच्या अध्यक्षस्थानी संचालिका प्रा. वैशाली पाटील होत्या. कार्यक्रमाच्या यशस्वीतेसाठी एम.सी.ए. विभागप्रमुख प्रा. मनोज बेहेरे, एम.बी.एम. विभागप्रमुख प्रा. मनोज पटेल, पदवी विभागप्रमुख प्रा. तुषार उपस्थित होते. यावेळी एम.सी.ए. विभागप्रमुख प्रा. मनोज बेहेरे यांनी इंडक्शन प्रोग्रामची प्रस्तावना दिली. तसेच एम.सी.ए. चा अभ्यासक्रम व आय.टी. क्षेत्रातील गरजा ह्यावर मार्गदर्शन केले. प्रा. नरेंद्र

राजपूत यांनी अभ्यासक्रमातील विविध विषयांचे केले.

या कार्यक्रमात इन्स्टिट्यूटच्या स्थापनेपासून ते आता पर्यंतच्या सर्व प्रगतीचा आढावा प्रा. स्वप्नील गोजे, प्रा. सुमीत बिडे व प्रा. महेश भावसार यांनी ऑनिमेशन तंत्राद्वारे सादर केला. या कार्यक्रमात विविध उपक्रमही राबविण्यात आले. त्यात प्रश्न मंजुषा, ताण-तणाव, व्यवस्थापन, संभाषण कौशल्य, सामुहीक कार्य व्यवस्थापन, प्रेरणादायी चित्रफीत हे विविध उपक्रम प्रा. नरेंद्र राजपूत, प्रा. मनोज सोनवणे, प्रा. सुमित बिडे, प्रा. विजया आहिरे, प्रा. स्वप्नील गोजे, प्रा. अमित पाटील, प्रा. विशाल पवार, प्रा. छाया पाटील, अर्चना जडे, प्रा. रक्षा सुशीर यांनी विविध सत्र घेतले.

Source and information: **PunyaNagari Newspaper**. The news is about the Induction for MCA held. News published on 10th Dec. 2015



MCA Induction 2015-16

Induction Program of MCA

Induction Program was organized in IMRD for Second year MCA students as on 27th August, 2015. Induction Program is a formal gathering of new students with a view to introduce them to the overall aspects of the institution. Also it provides them a pathway to reach to their aim and vision of life. The induction program was inaugurated by 'Saraswati Vandana' and lightening of lamp by the hands of Assistant Director and HOD of MCA department Mr. Manoj Behere, HOD of MBM department Mr. Manoj Patel and HOD of UG department Mr. Tushar Patel.

In the beginning of the program Mr. Manoj Behere sir introduced student with the culture of IMRD. In the first session PPT on "Wings of IMRD" was presented for students which briefly introduced campus facilities & various activities conducted in IMRD. In next session PPT on "Technology Procurement", "Puzzle Game", "Bridging Academics & IT Requirements", "Motivational/Inspirational Video", "Being an IT Professional", "Communication Gateway" were presented by the MCA faculties for students.

In the last session different activities and games were organized for students as below:

- Stress Management
- Time Management
- Team Building
- Quiz Competition

After a successful completion of such induction program student feedback was an important process for the institute which gave opportunities to gain their views and opinions which will help institute to improve the quality and standards of provision in the future. All the Second year students delivered thanks to the faculties to organize such a beautiful event for them.

The Director of IMRD Mrs. Vaishali Patil attended the last session of feedback.

Madam welcomed all the new students to IMRD and motivated all students and faculties by her inspiring words.

The anchoring of this event was done by Mrs. Vijaya Ahire. Assistant Director of IMRD Mr. Manoj Behere, Mr. Narendra Rajput, Mr. Manoj Sonawane, Mr. Amit Patil, Mr. Sumit Bide, Mr. Swapnil Goje, Mr. Vishal Pawar, Mrs. Vijaya Ahire, Mrs. Chhaya Patil, Mrs. Archana Jade, Mrs. Raksha Sushir, gave their best support to make this event successful.



Director Madam Mrs. Vaishali Patil Motivating Students with Her Inspiring Words



Prize Distribution to Winning Team of Quiz Competition



Students Participated in Team Building Activity

MBM & Dual MCA Induction August 2015

Induction Program of MBM and Dual MCA

Induction program was organized in IMRD for Dual MCA and MBM students on 31st August, 2015. Mr. Pinkesh B. Patil an alumnus of MBM from batch 2012 was present as Chief Guest for the program. He is currently working as project manager with Networks Inc, Daytona Beach, Florida, USA having a great experience and working on different technology such as PHP, Ajax, ASP HTML, Java script, jquery, CSS, frameworks, CMS, Database.

The induction program was inaugurated by 'Saraswati Vandana' and lightening of lamp by the hands of Mr. Pinkesh B. Patil and Director of IMRD Mrs. Vaishali B. Patil.

In the first session of induction HOD of MBM Department Mr. Manoj Patel sir introduced students with the culture of IMRD followed by PPT presentation on "Introduction to IMRD and Achievement". On this occasion academic prizes were awarded to 7 students of MBM and Dual MCA by presenting pen drives and certificates who secured 1st, 2nd and 3rd position in institute as well as in university by the hands of chief guest.

As per result analysis records 9 students those made maximum improvement in percentage from Sem Ist to Sem IInd were rewarded by Director Madam.

Total 10 students were rewarded for maximum attendance during 1st and 2nd semester.

Total 4 students who won the inter college chess competition held at SPDMD college were awarded on this occasion.

Our student Mr. Akash Ulhas Patil (BBM 3rd year) was rewarded with three trophies in cricket competition held at Shirpur.

- Man Of Tournament
- Best Batsman In Series
- Man Of The Match

On this occasion we felicitated him by presenting certificate. Physical Director of IMRD Mr. Bipin S. Patil trained these players to achieve such grand success.

The Director of IMRD Mrs. Vaishali Patil welcomes all new students to IMRD and motivated students by her inspiring words. In the second session Mr. Pinkesh B. Patil guided students about the current IT scenario. In the last session different activities and games were organized for students as below:

- Stress Management
- Time Management
- Team Building
- CS Development
- Web design by Mr. Pinkesh Patil

The anchoring of this event was done by Ms. Mamta Wadhawa. HOD of MBM Mr. Manoj Patel, Mr. Manoj Patil, Mr. Jaypal Rajput, Ms. Mamta Wadhawa, Ms. Priyanka Sonwane, Ms. Ankita Kothari gave their best support to make this event successful..



MCM Faculties Giving Instructions about Time Management Activity



Students Participated In Time Management Activity.

MCA Induction Program

Induction Program was organized in IMRD for First year MCA students as on 29th August 2016. Induction Program is a formal gathering of new students with a view to introduce them to the overall aspects of the institution. Also it provides them a pathway to reach to their aim and vision of life. The induction program was inaugurated by 'Saraswati Vandana' and lightening of lamp by Director of IMRD Dr. Vaishali Patil , HOD of MCA department Mr. Manoj Behere, HOD of MBM department Mr. Manoj Patel and HOD of UG department Mr. Tushar Patel.

In the beginning of the program Mr. Manoj Behere sir introduced student with the culture of IMRD. In the first session PPT on "Wings of IMRD" was presented for students which briefly introduced campus facilities & various activities conducted in IMRD. In next session PPT on "Technology Procuration", "Puzzle Game", "Bridging Academics & IT Requirements", "Motivational/Inspirational Video", "Being an IT Professional", "Communication Gateway" were presented by the MCA faculties for students.

In the last session different activities and games were organized for students as below:

- Stress Management
- Time Management
- Team Building
- Quiz Competition

After a successful completion of such induction program student feedback was an important process for the institute which gave opportunities to gain their views and opinions which will help institute to improve the quality and standards of provision in the future. All the first year students delivered thanks to the faculties to organize such a beautiful event for them.



Director of IMRD Dr. Vaishali Patil Madam, HOD of MCA Mr. Manoj Behere, HOD of MBM Mr. Manoj Patel, and HOD of UG Mr. Tushar Patel lightening the lamp.



Mr. Manoj Behere delivering prologue of the event.



Mr. Manoj Behere felicitating Director of IMRD Dr. Vaishali Patil madam

UG Induction Program

UG Induction program was organized in IMRD on 3rd sept 2016 at SM Patel Auditorium Hall. For this event we had invited Dr. Umesh Sharma, (CEO-SES & RCPET) and Mr. Yogesh Koli (Proj. Mgr. Savorgys Techn. Pune) This event was inaugurated by lighting of lamp and sarswati poojana.

Director of IMRD Dr. Vaishali Patil madam felicitated Dr. Umesh Sharma and Mr. Yogesh Koli by presenting a plant.

HOD of UG department Mr. Tushar Patel presented the forwards for the students and ran through the quick recap of the induction week carried out. This program was mostly arranged and carried out by the students themselves. The academic toppers were felicitated in front of their parents so it was a proud moment for them too. Students presented PPT which included Course structure of UG syllabus, Mumbai Dabbawala's management styles, Management lessons from the past Epics, A book review on the ;"Rich Dad-Poor Dad"; was also featured.

There was a musical drama on the life stories of the students which showed the different kinds of students and their approach towards the studies. Dr. Umesh Sharma inspired students with his motivational speech.

The main objective of this program was to introduce new students to the tradition of IMRD and its successful culture. After a successful completion of such induction week, student feedback was an important process for the institute which gave opportunities to gain their views and opinions which will help institute to improve the quality and standards of provision in the future.

The junior students thanked the senior students and faculties to organize such beautiful event for them. All seniors expressed their thanks to faculty members and juniors as they got such opportunity to present them in front of their juniors.



Director of IMRD Dr. Vaishali Patil madam felicitating Dr. Umesh Sharma.



All the dignitaries while lighting of Lamp and Sarswati Poojan.



Topper students felicitated by Dr. Umesh Sharma.

MCA Induction Program

Induction Program was organized in IMRD for First year MCA and IMCA students on 23rd August 2017. Induction Program is a formal gathering of new students with a view to introduce them to the overall aspects of the institution. It provides them a pathway to reach to their aim and vision of life. The induction program was inaugurated by 'Saraswati Vandana' and lightening of lamp by Director of IMRD Dr. Vaishali Patil, HOD of MCA department Mr. Manoj Behere, HOD of MBM department Mr. Manoj Patel and HOD of UG department Mr. Tushar Patel.

In the beginning of the program Mr. Manoj Behere sir introduced students with the culture of IMRD. In the first session PPT on "Wings of IMRD" was presented for students which briefly introduced campus facilities & various activities conducted in IMRD. In next session PPT on "Technology Procuration", "Puzzle Game", "Bridging Academics & IT Requirements", "Motivational/Inspirational Video", "Being an IT Professional", "Communication Gateway" were presented by the MCA faculties for students.

In the last session different activities and games were organized for students as below:

- Stress Management
- Time Management
- Team Building
- Quiz Competition

After a successful completion of such induction program student's feedback was an important process for the institute which gave opportunities to gain their views and opinions which will help institute to improve the quality and standards of provision in the future. All the first year students delivered thanks to the faculties to organize such a beautiful event for them. All the MCA faculties gave their best support to make this event successful.



HOD Mr. Manoj Behere felicitating Director of IMRD Dr. Vaishali Patil madam.



Director Dr. Vaishali Patil mam while motivating all the first year students.



MCA and IMCA faculties with Director Dr. Vaishali Patil madam.



First year students present for the event.

MMS Induction Program

Induction program was organized in IMRD on 8th August 2017 at S. M. Patel Auditorium Hall for MMS students. For this event we had invited Mr. Kishor Koli Senior ios Developer current working at Canvill, Pune. This event was inaugurated by lighting of lamp and Saraswati Poojana. HOD of MMS Department Mr. Manoj Patel felicitated Mr. Kishore Koli by presenting a plant.

HOD of MBM department Mr. Manoj Patel presented the forewords for the students and ran through the quick recap of the induction week carried out. This program was mostly arranged and carried out by the students themselves. The academic toppers, attendance excellence and maximum result score, improvement of students were felicitated by chief guests and Director of IMRD.

The main objective of this program was to introduce new students to the tradition of IMRD and its successful culture. After a successful completion of such induction week, student feedback was an important process for the institute which gave opportunities to gain their views and opinions, which will help institute to improve the quality and standards of provision in the future.



Mr. Kishore Koli felicitated by HOD of MMS department Mr. Manoj Patel

The junior students thanked the senior students and faculties to organize such beautiful event for them. All seniors expressed their thanks to faculty members and juniors as they got such opportunity to present them in front of their juniors.



Director Dr. Vaishali Patil madam felicitated by HOD of MMS Department Mr. Manoj Patel



Director Dr. Vaishali Patil while awarding final year MMS students for their best performances through the year.



First year and Second year students of MMS present for the event.

आर.सी.पटेल आय.एम.आर.डी.त एम.सी.ए. इंडक्शन प्रोग्राम.

■ शिरपूर। दि.१। प्रतिनिधी

२९ ऑगस्ट २०१६-
शिरपूर येथील आर.सी.पटेल
एज्युकेशनल ट्रस्ट संचालित
इन्स्टिट्यूट ऑफ मॅनेजमेंट रिसर्च
अँड डेव्हलपमेंट परिसंस्थेत
एम.सी.ए.प्रथम वर्षातील
विद्यार्थ्यांसाठी एक दिवसीय
इंडक्शन प्रोग्रामचे आयोजन
करण्यात आले होते.

कार्यक्रमाचे अध्यक्षस्थान
परिसंस्थेच्या संचालिका डॉ.
वैशाली पाटील यांनी भुषविले,
त्यात त्यांनी आपल्या
अध्यक्षीय भाषणात एम.सी.ए.
अभ्यासक्रमातील विद्यार्थ्यांना
इंडक्शन प्रोग्रामचे महत्त्व,
परिसंस्थेची उद्दीष्टे व करीअर
संधीचे मार्गदर्शन केले. यावेळी
एम.सी.ए. विभागप्रमुख प्रा.
मनोज बेहेरे यांनी इंडक्शन



मार्गदर्शन केले.

या कार्यक्रमासाठी एम.सी.
ए. विभागप्रमुख प्रा. मनोज बेहेरे,
एफ.बी.एम. विभागप्रमुख प्रा.
मनोज पटेल, पदवी विभागप्रमुख
प्रा.तुषार पटेल हे सर्व उपस्थित
होते. प्रा.नरेंद्र राजपूत यांनी
अभ्यासक्रमातील विविध विषयांचे
सादरीकरण यावर मार्गदर्शन केले.
या कार्यक्रमात इन्स्टिट्यूटच्या
स्थापनेपासून ते आता पर्यंतच्या

तर प्रा.रक्षा सुशीर यांनी संभाषण
कौशल्यावर विशेष मार्गदर्शन
केले. या कार्यक्रमात विविध
उपक्रमही राबविण्यात आले.
त्यात प्रश्नमंजुषा, ताण-तणाव
व्यवस्थापन, संभाषण कौशल्य,
सामुहीक कार्य व्यवस्थापन,
प्रेरणादायी चित्रफीत, कार्यक्रम
व्यवस्थापनाच्या पायऱ्या हे
विविध उपक्रम प्रा.नरेंद्र राजपूत,
प्रा.मनोज सोनवणे, प्रा.सुमित

पाटील, प्रा.ममता वाघवा, प्रा.
प्रियंका सोनवणे, प्रा.अंकीता
कोठारी, प्रा.अर्चना जडे, प्रा.
रक्षा सुशीर यांनी विविध सत्र
घेतले. कार्यक्रमाचे सूत्रसंचलन
प्रा.स्वप्नील गोजे व प्रा.विजया
अहिरे यांनी केले.

या कार्यक्रमाच्या
यशस्वीतेसाठी रजिस्ट्रार श्रीमती
वैशाली गोरले, डी.यु.चौधरी,
विशाल माहेश्वरी, श्रीमती भारती

Source and information: Deshdoot Newspaper. This news is about the Induction for MCA held. News published on 2nd Sept. 2016



एम.बी.एम.पदवी अभ्यासक्रमाचा इंडक्शन प्रोग्राम



शिरपूर : येथील आर.सी.पटेल एज्युकेशनल ट्रस्ट संचालित इन्स्टिट्यूट ऑफ मॅनेजमेंट रिसर्च अँड डेव्हलपमेंट परिसंस्थेत एम.बी.एम. पदवी अभ्यासक्रमातील प्रथम वर्षातील विद्यार्थ्यांसाठी एक दिवसीय इंडक्शन प्रोग्राम नुकताच झाला.

कार्यक्रमाला प्रमुख पाहुणे म्हणून संस्थेचे मुख्य कार्यकारी अधिकारी डॉ. ऊमेश शर्मा, माजी विद्यार्थी व सेवर्सिस टेक्नॉलॉजीसचे प्रोजेक्ट मॅनेजर योगेश कोळी पुणे हे होते तर अध्यक्षस्थानी संचालिका डॉ. वैशाली पाटील होत्या. प्रमुख पाहुण्यांचे स्वागत स्वामी विवेकानंदचं पुस्तक व रोप देऊन करण्यात आले. एम.बी.एम विभागप्रमुख प्रा. मनोज पटेल यांनी प्रास्ताविक केले.

इन्स्टिट्यूटच्या स्थापनेपासून ते आता पर्यंतच्या प्रगतीचा आढावा प्रा. जयपाल राजपुत व प्रा. महेश भावसार यांनी ऑनिमेशन तंत्राद्वारे सादर केला. डॉ. शर्मा यांनी मार्गदर्शन केले. योगेश कोळी यांनी त्यांच्या यशात आय.एम. आर.डी. परिसंस्थेचा सिहाचा वाटा असल्याचे सांगून आपला आय.टी. क्षेत्रातील प्रवेशापासून आज यु.एस.च्या कंपनीत भारतातील ब्रांचच्या इंचार्ज व प्रोजेक्ट मॅनेजर पर्यंतचा प्रवास सांगितला. कार्यक्रमांतर्गत बक्षीस वितरण करण्यात आले. कार्यक्रमामासाठी प्रा. मनोज बेहरे, प्रा. तुषार पटेल हे उपस्थित होते. सुत्रसंचलन प्रा. दिनेश बोरसे, प्रा. मनोज पाटील व प्रा. अमूल तांबुळी तर आभार प्रा. मानसी चौध

यांनी मानले.

कार्यक्रम यशस्वीतेसाठी प्रा. जयपाल राजपुत, प्रा. डी.एम. मराठे, प्रा. केदार आपटे, प्रा. दिनेश बोरसे, प्रा. शुभांगी पिंगळे, प्रा. अमर गौर, प्रा. सचिन सुराणा, प्रा. योगेश सेठीया, प्रा. महेश भावसार, प्रा. वर्षा सोनार, प्रा. लक्ष्मीकांत शर्मा, रजिस्ट्रार वैशाली गोरले, डी.यु. चौधरी, विशाल माहेश्वरी, भारती भावसार, कविता पाटील, धिरज शेटे, दीपक बोरसे, किशोर सोनवणे, दीपक दोरिक यांनी परिश्रम घेतले.



Source and information: **PunyaNagari Newspaper**. This news is about the Induction for MBM held. News published on 5th Sept. 2016

आर.सी.पटेल आयएमआरडीत इंडक्शन प्रोग्राम

■ शिरपूर । दि. ५ । प्रतिनिधी

शिरपूर येथील आर.सी.पटेल एज्युकेशनल ट्रस्ट संचालित इन्स्टिट्यूट ऑफ मॅनेजमेंट रिसर्च अँड डेव्हलपमेंट परिसंस्थेत एम.बी.एम. पदवी अभ्यासक्रमातील प्रथम वर्षातील विद्यार्थ्यांसाठी एक दिवसीय इंडक्शन प्रोग्रामचे आयोजन करण्यात आले होते. यावेळी कार्यक्रमाला प्रमुख पाहुणे म्हणून शिरपूर एज्युकेशनल सोसायटी व आर.सी.पटेल एज्युकेशनल ट्रस्टचे मुख्य कार्यकारी अधिकारी डॉ. ऊमेश शर्मा व एम.बी.एम. विभागातील माजी विद्यार्थी व सेवर्सिस टेक्नॉलॉजीसचे प्रोजेक्ट मॅनेजर योगेश कोळी उपस्थित होते. कार्यक्रमाच्या अध्यक्षस्थानी परिसंस्थेच्या संचालिका डॉ. वैशाली पाटील या होत्या.

कार्यक्रमाची सुरुवात सार्वभौम पुनर्नवने कारणात आली. तसेच कार्यक्रमाला ताभलेले शिरपूर एज्युकेशनल सोसायटी

व आर.सी.पटेल एज्युकेशनल ट्रस्टचे मुख्य कार्यकारी अधिकारी डॉ. ऊमेश शर्मा व एम.बी.एम. विभागातील माजी विद्यार्थी व सेवर्सिस टेक्नॉलॉजीसचे प्रोजेक्ट मॅनेजर योगेश कोळी यांचे स्वागत स्वामी विवेकानंदचं पुस्तक व रोप देऊन करण्यात आले. यानंतर एम.बी.एम विभागप्रमुख प्रा. मनोज पटेल यांनी इंडक्शन प्रोग्रामची प्रस्तावना करून विद्यार्थ्यांच्या आय.एम.आर.डी.तील पुढील वाटचालीस मार्गदर्शन केले. या कार्यक्रमात इन्स्टिट्यूटच्या स्थापनेपासून ते आता पर्यंतच्या सर्व प्रगतीचा आढावा प्रा. जयपाल राजपुत व प्रा. महेश भावसार यांनी ऑनिमेशन तंत्राद्वारे करून दिला.

यावेळी कार्यक्रमाला प्रमुख पाहुणे शिरपूर एज्युकेशनल सोसायटी व आर.सी.पटेल एज्युकेशनल ट्रस्टचे मुख्य कार्यकारी अधिकारी डॉ. ऊमेश शर्मा यांनी विद्यार्थ्यांना अभिप्रेक्षा प्रदान करतांना सांगितले की, पुढील आयुष्यात

जंकूट संपादन करण्यासाठी आहे त्या आत्मविकासात वाढ करून आयुष्यातील पुढील वाटचालीचे नियोजन करावे व त्यासोबत जगाट कुठलाही भेदभाव न राहिल्याने भविष्यात कुठेही मान मागून राहना याही बाबी आठवण करून घ्याव्यात.

यानंतर एम.बी.एम. अभ्यासक्रमातील माजी विद्यार्थी व सेवर्सिस टेक्नॉलॉजीसचे प्रोजेक्ट मॅनेजर श्री. योगेश कोळी यांनी त्यांच्या यशात आय.एम.आर.डी. परिसंस्थेचा सिहाचा वाटा असल्याचे सांगितले. व आपला आय.टी. क्षेत्रातील प्रवेशापासून आज यु.एस. च्या कंपनीत भारतातील ब्रांचच्या इंचार्ज व प्रोजेक्ट मॅनेजर पर्यंतचा प्रवास सांगितला. आय.टी. क्षेत्रातील विविध नोकरीच्या संधी, नवीन तंत्रज्ञान, संभाषण कौशल्य आणि सध्याची वस्तुस्थिती यावर चर्चासत्राच्या माध्यमातून मार्गदर्शन केले.

यावेळी परिसंस्थेच्या संचालिका

डॉ. वैशाली पाटील यांनी आपल्या अध्यक्षीय भाषणात एम.बी.एम. व पदवी अभ्यासक्रमातील विद्यार्थ्यांना इंडक्शन प्रोग्रामचे महत्त्व, परिसंस्थेची उद्दीष्टे व कठीण सोपेचे मार्गदर्शन केले. तसेच एम.बी.एम. व पदवी अभ्यासक्रम व आय.टी. क्षेत्रातील गरजा यावर मार्गदर्शन केले. सदा कार्यक्रमांतर्गत बक्षीस वितरण सत्प्राप्ती करणारा आता. सदा बक्षीस ही विद्यार्थ्यांसाठी प्रथम, द्वितीय व तृतीय स्थान पटकावणा-या तसेच प्रथम व द्वितीय सन यांच्या टर्केवारीत विशेष वाढ असलेल्या आणि प्रथम वर्षात नियमित हजेरी असलेल्या विद्यार्थ्यांना प्रदान करण्यात आले.

कार्यक्रमासाठी एम.सी.ए. विभागप्रमुख प्रा. मनोज बेहरे, एम.बी.एम. विभागप्रमुख प्रा. मनोज पटेल, पदवी विभागप्रमुख प्रा. तुषार पटेल हे सर्व उपस्थित होते. कार्यक्रमाला सुरुसंचलन प्रा. दिनेश बोरसे, प्रा. मनोज पाटील व



प्रा. अमूल तांबुळी तर आभार प्रदर्शन प्रा. मानसी चौध यांनी केले.

या कार्यक्रमाला यशस्वीतेसाठी प्रा. मनोज पाटील, प्रा. जयपाल राजपुत, प्रा. डी.एम. मराठे, प्रा. केदार आपटे, प्रा. दिनेश बोरसे, प्रा. शुभांगी पिंगळे, प्रा. अमर गौर, प्रा. सचिन सुराणा, प्रा. योगेश सेठीया, प्रा. मानसी चौध, प्रा. अमूल

तांबुळी, प्रा. महेश भावसार, प्रा. वर्षा सोनार, प्रा. लक्ष्मीकांत शर्मा तसेच रजिस्ट्रार श्रीमती वैशाली गोरले, श्री. डी.यु. चौधरी, श्री. विशाल माहेश्वरी, श्रीमती भारती भावसार, श्रीमती कविता पाटील, श्री. धिरज शेटे, श्री. दीपक बोरसे, श्री. किशोर सोनवणे, श्री. दीपक दोरिक यांनी परिश्रम घेतले.

Source and information: **Deshdoot Newspaper**. This news is about the Induction for MBM held. News published on 6th Sept. 2016



MBM INDUCTION 2016-17



MBM INDUCTION 2016-17

MBM 2017-18



MBM Induction 2017-18



MBM Induction 2017-18

MCA INDUCTION 2017-18



MCA Induction 2017-18



MCA Induction 2017-18