

KAUSTUBHA KISHORKUMAR SAWANT



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OBJECTIVE

To start my career with well-established and professional institute by acquiring knowledge, expertise and a familiarity with institutes culture that will enable me to develop myself as a dynamic, industrious and dedicated professional/ scholar.

HIGHLIGHTS

Pursuing Ph. D.

Extensive Teaching
Experience (8+ years)

Extensive Computer
Knowledge

Excellent
Comprehension

Excellent Inter
Personal Skills

Ability to build team
spirit / environment.

Excelled in Various Co
/Extracurricular
Activities

PROFILE

- Extremely bright academic record with absolute performance consistency.
- Ability to work as a team leader.
- Ability to handle multiple tasks simultaneously.
- Ability to coordinate the internal as well as external activities of an institution efficiently.
- Excellent Communication Skills in English, Hindi and Marathi.
- Excellent Computer knowledge/ skills (MS office tools and web search tools.)

EXPERTISE SUMMARY

Skills

- Excellent Communication/ Interpersonal Skills
- Excellent teaching Skills
- Presentation Skills (PPT)
- Effective Training ability (training students for various competitions/ competitive examination)

Computer Skill

- Computer Basics
- Tally
- Microsoft Office (Word, Excel, Outlook)
- Well versed with internet

Self-Assessment

- Hard Working, Punctual, Dynamic, Regular, Confident, Honest, Excellent Comprehension Intelligent, Helpful

WORK EXPERIENCE

- Working as the Assistant Professor in R. C. Patel Educational Trust's Institute of Management Research and Development, Shirpur (Dhule) from 19th November 2020 till date.
- Worked as the Assistant Professor in G. H. Raison, Institute of Business Management, Jalgaon from 01st July 2019 to 31st March 2020 (9 Months)
- Worked as the Assistant Professor in Chetana's H. S. College of Commerce and Economics, Smt. Kusumtai Chaudhari College of Arts, Bandra (E), Mumbai from 2014-15 to 2018 - 2019 (5 Years)
- Worked with Adv. Mrs. Anuradha Wani (Govt. Advocate), Jalgaon under Work Experience Scheme of North Maharashtra University, Jalgaon, for one year-2010

ACADEMIC QUALIFICATIONS.

- Post-Graduation Diploma in Financial Management (PGDFM): 59.60%, SVKM'S NMIMS University, Feb 2021
- National Eligibility Test (NET – Commerce) for Lectureship (64.00%), Nov 2012
- M.Com.; Grade: A+ (82.50%), KBC North Maharashtra University, Jalgaon, June, 2012
- B. Com (64.00%), KBC North Maharashtra University, Jalgaon, June 2010
- XII Commerce – (57.17%), Nashik Board, Maharashtra, June 2007.

PROFESSIONAL QUALIFICATION

- Licentiate of the Insurance Institute of India, June-2021 (Certificate No.: LI124943)
- Qualified Trainer to conduct Simulation based exercise with the Marketplace Simulations (Innovation Learning Solutions, Inc.)

RESEARCH

- Pursuing Ph.D. under the guidance of Prof. Anil P. Dongre from Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon

Research Title: *“An Empirical Study on Behavioral Biases of Retail Individual Traders Dealing in Equity Futures & Options Segment Special Reference to Jalgaon District”*

RESEARCH ARTICLES / PUBLICATIONS

- Published Paper on “A study on Human Rights of Tribal Children policy inference in Current Scenario” at International Journal of Advance and Applied Research (IJAAR) ISSN 2347-7075, Impact Factor- 7.328
- Presented Paper on “A Review of Challenges Faced by Customers in Online Shopping with Special Reference to Rural Areas” at National Level Conference conducted by RCPET’s IMRD, 28th March 2023.
- Presented Paper on “International Human Resource Management- An Innovative Practice” at National Research Conference conducted by Chetana’s H. S. College of Commerce and Economics, Smt. Kusumtai Chaudhari College of Arts, Bandra (E), Mumbai, 22 and 23rd Jan 2015.
- Presented Paper on “The Direct Benefit Transfer System in India and its Implication” at National Research Conference conducted by School of Management Studies North Maharashtra University, Jalgaon, 24th Dec 2013.

CHAPTERS PUBLICATION

- Published two chapters in a course book titled "Investment Management" for the PGDFM (Sem-II) program at the Institute of Distance and Open Learning, University of Mumbai.
- Published Five chapters in a course book titled "Mutual Fund" for the MMS (Sem-III) program at the Institute of Distance and Open Learning, University of Mumbai.
- Published Three chapters in a course book titled " Marketing Management" for the MMS (Sem-II) program at the Institute of Distance and Open Learning, University of Mumbai.

Conference/ Workshop/ STTP/FDP

- Participated in the Workshop for “NISM Series V- A Mutual Fund Distributors Continuing Professional Education Programme”, conducted by NISM established by SEBI, 14th March, 2023.
- Participated in the Faculty Development Program for “Research Methodology and Research & Publication Ethics (RM- RPE)”, conducted by KBCNMU, Jalgaon from 6th Feb. to 13th Feb. 2023.

- Participated in the Faculty Development Program for “Practical Approach to Life Skills”, conducted by Shri Balaji College of Engineering and Technology, Jaipur from 20th Dec. to 24th Dec. 2022.
- Active participated in the Faculty Development Program for “Global Business Foundation Skills”, a Corporate Social Responsibility initiative Conducted by Infosys BPM Ltd. At Pune from 6th Dec. to 14th Dec. 2022.
- Attended Two Days Workshop on “Research Paper Writing and Journal Selection”, organized by SGT University, on 27-28 Aug 2021
- Attended One Week Online FDP on “Research Methodology Workshop on BFSI Sector’ organized under PMMMNMST, MHRD, New Delhi, on 08-12 June 2020
- Attended Two Week FDP on “Empowerment Through Digital Teaching and E-learning” organized by SNDT Women’s University, Mumbai, on 18-30 May,2020
- Attended International E-Conference on “Strategies & challenges in Higher Education during COVID-19 Lockdown Period in India with reference to the World”, 15th-17th May 2020
- Attended One Week Online FDP on “Transition Management for Higher Education during COVID- 19 Pandemic- A Roadmap’ organized at Chhatrapati Shahu Institute of Business Education & Research, Kolhapur under PMMMNMST, MHRD, New Delhi, on 02-06 May 2020
- Attended One Week STTP on Advanced Research Methodology, Organized by REST Society for Research International, on 11th-15th May 2020
- Attended Online Research Methodology Workshop, organized by REST Society for Research International, on 28th-30th April 2020
- Attended FDP on “Teaching with Simulations” conducted by FLAME University in collaboration with Marketplace Solutions, USA, on 8- 10, 2020.
- Attended CMIE (PROWESS DATABASE) Technical Workshop organized by School of Management Studies, KBC North Maharashtra University, Jalgaon on 25th Sept 2019
- Attended Training Program for Extension Work Teacher, Organized by DLLE, University of Mumbai, on 31st Aug 2018.
- Attended one day workshop on Avishkar Research Convention: 2018-19 organized by Department of Students’ Development, University of Mumbai at Tolani College of Commerce, Andheri (E), Mumbai, 4th Sept 2018.
- Attended Two Day Orientation Program on Words Worth English Language Lab, 16th - 17th March, 2018

- Attended one day Workshop on Revised Syllabus for S.Y.B. Com in the subject of Commerce organized by Rizvi College of Arts, Science and Commerce and BOS in the Commerce Faculty, University of Mumbai, 15th July 2017.
- Attended one day Workshop on Revised Syllabi & Paper Patterns of F.Y.B.COM and M.COM organized by Department of Accountancy, Jai Hindi College in association with Boards of Studies in Accountancy & Commerce, University of Mumbai, on 8th Aug 2016.
- Attended one day Workshop on Avishkar Research Convention 2014-15 at Chetana's H. S. College of Commerce and Economics, Smt. Kusumtai Chaudhari College of Arts, Bandra (E), Mumbai.

CERTIFICATIONS

- Participated in NAAC sponsored National Seminar on "Quality Sustenance in Higher Education", 3rd Dec 2013 conducted by G.S. College of Commerce and Economics, Nagpur, Maharashtra.
- NPTEL online Certification on Innovation, Business Models and Entrepreneurship conducted by Indian Institute of Technology, Roorkee
- Computerized Accounting & Office Automation Certificate, MSBTE; I Class, January, 2009
- Certificate Course in Desk Top Publishing (D.T.P.), MSBTE; I Class, July 2005
- Government Commercial Certificate Examination
 - a. English Typing, Speed: 40 w.p.m.; „C“ Grade, May 2005
 - b. Marathi Typing, Speed: 30 w.p.m.; „B“ Grade, May 2005.
- Maharashtra State Certificate in Information Technology (MS-CIT):74.00%, December 2004.

PROFESSIONAL EXPERIENCE

- Examiner in the subject of Case Studies in Management, Accounting and Costing, Small Scale Industries, Capital, Money and Commodity Market, Financial Services and Instrument of BBA/ BMS/ BCA, the KBC NMU, Jalgaon, 2022-23

- Examiner in the subject of Organisational Behaviour, On-line Marketing & E- CRM, Research Methodology, Human Resource Management, Entrepreneurship Management and Strategic Management of M. Com, the University of Mumbai, 2017-19
- Examiner in the subject of Investment Management at the Examination of PGDFM, (IDOL), University of Mumbai, 2017-18
- Appointed as a Guest lecturer for the subject of Investment Management of PGDFM (IDOL), University of Mumbai, 2017-18
- Appointed as a Paper Setter for the Subject of Investment Management – PGDFM (IDOL), University of Mumbai.
- Examiner in the subject of MHRM at the Examination of T.Y. Com (Sem- IV), the University of Mumbai, 2014-2016
- Examiner in the subject of Commerce at T.Y.B.A (IDOL) Examination, the University of Mumbai, 2014-2016
- CAP Co-ordinator for Additional and Regular Examination of F.Y.B. Com and S.Y.B. Com in Chetana’s H. S. College of Commerce and Economics, Smt. Kusumtai Chaudhari College of Arts, Bandra (E), Mumbai, 2014-2016
- Member, Organising Committee for the UGC sponsored Two Days National Level Conference on “Innovative Practice and Applications in Commerce, Trade and Management” conducted by the Dept. of Commerce, Chetana’s H.S. College of Commerce and Economics, Smt. Kusumtai Chaudhari College of Arts, Bandra (E), Mumbai, 2014-15.
- Member, Organising Committee for the UGC sponsored One Day National Level Conference on “Impact of FDI / FII on Indian Economy” conducted by the Dept. of Commerce, Chetana’s H. S. College of Commerce and Economics, Smt. Kusumtai Chaudhari College of Arts, Bandra (E), Mumbai, 2015-16

EXTRA-CURRICULAR ACTIVITIES

- MAESTRO State Level Competition
 - ✓ 1st Prize In Quiz Competition 2012.
 - ✓ 1st Prize In Commerce Quiz Competition 2011
 - ✓ 2nd Prize In Online Stock Market Game 2011
- Softball University Level Tournament Secured 3rd Place, 2011
- Qualified NCC “C” Certificate Exam conducted by Ministry of Defense, Govt. of India, 2009
- Qualified NCC “B” Certificate Exam conducted by Ministry of Defense, Govt. of India, 2010.
- Dance, Karate

PERSONAL DETAILS

- Date of Birth : 7th April 1989
- Gender : Male
- Marital status : Married
- Category : Open (Maratha)
- Languages Known : English, Hindi, Marathi.
- Area of Interest : Teaching, Administrative work, Stock Market & Investment Management, Financial Management, Entrepreneurship Development, Human Resource Management, Organisational Behaviour, Retail Management etc.
- Hobby : Football and Chess
- Permanent Address : Plot No. 2, “Dutta Prasad” Bldg., Tagor Nagar, Jilha Peth, Jalgaon, 425 001.

I hereby declare that the above stated particulars are true and correct to the best of my knowledge and belief.

Place:
Date:

(KAUSTUBHA K. SAWANT)