

## Curriculum Vitae

Personal Details	
<b>Name</b>	Dr. Laxmikant M. Sharma
<b>Address</b>	Parola Road, Dhule-424001
<b>Phone No</b>	+918149901314
<b>Email ID</b>	sharmalaxmikant07@gmail.com



Educational Qualifications				
Degree	Specialization	Name of the College/Institute	University	Class
Ph.D	Commerce and Management	S. S. V. P. S Research Center, Dhule	K.B.C. NMU Jalgaon	Awarded
MBA	Financial Management	S. G. Deokar College of Engineering, Jalgaon	K.B.C. NMU Jalgaon	I
B. Com	Banking	M. D. Palesha Commerce College, Dhule	K.B.C. NMU Jalgaon	II

Academic / Industry Experience			
Name of the Institution	Position	From	To
RCPET Institute of Management Research and Development, Shirpur	Assistant Professor	17 <sup>th</sup> August, 2015	Present
Vishwalata Arts, Commerce and Science College, Yeola (Nashik)	Assistant Professor	26 <sup>th</sup> December, 2011	11 <sup>th</sup> August, 2015

Subjects Taught	
UG	Human Resource Management, Financial Management

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<b>Research Publications</b>					
<b>Total Number of Publications</b>	<b>International Journal</b>	<b>National Journal</b>	<b>International Conference</b>	<b>National Conference</b>	<b>Total</b>
		6	0	0	3
<b>Paper Presented / Published in Conferences</b>					
<b>1.</b>	Dr. Laxmikant M. Sharma, Dr. T. R. Patel and Dr. R. P. Agrawal (2023). <b>Equity based mutual fund schemes: Technical approach.</b> South India Journal of Social Sciences. 30(1). 235				
<b>2.</b>	Dr. Laxmikant M. Sharma, Dr. R. P. Agrawal and S. M. Bagwan (2023). <b>Analysis the growth and impact of Covid -19 situation on online shopping.</b> South India Journal of Social Sciences. 30(1). 243-251. ISSN: 0972 – 8945				
<b>3.</b>	Sharma, L. M. and Dr. Kotkar S. N. (2020). <b>Employer-employee relationship: A dimension of superior HRM.</b> Shodh Sanchar Bulletin. 10(37). 54-59. ISSN: 2229-36				
<b>Publications (Journals)</b>					
<b>3.</b>	Laxmikant M. Sharma, Dr. Shamkant N. Kotkar (2022). <b>Investor’s Perceptions towards Mutual Fund Investment.</b> GIS Science Journal. 9(1). 1419				
<b>4.</b>	Laxmikant M. Sharma, Dr. Shamkant N. Kotkar (2021). <b>Human Resource Management Practices and its Impact on Employee Satisfaction.</b> Journal of Engineering, Computing & Architecture. 11(5). 217				
<b>6.</b>	Sharma, L. M. and Dr. Kotkar S. N. (2020). <b>Employee job satisfaction and its impacts on productivity.</b> Journal of Information and Computational Science. 10(2). 567				
<b>7.</b>	Laxmikant M. Sharma, Dr. Shamkant N. Kotkar (2016). <b>Brexit and Indian Economy.</b> Paripex- Indian Journal of Research. 5(12). 502-503. ISSN: 2250-1991				
<b>8.</b>	Laxmikant M. Sharma, Dr. Shamkant N. Kotkar (2016). <b>Analysis of Financial Performance of Municipal Corporation- a case study.</b> Paripex- Indian Journal of Research. 5(9). 547-549. ISSN: 2250-1991				
<b>9.</b>	L. M. Sharma, Dr. S. N. Kotkar (2015). <b>Face book Banking: An emerging way of E- Banking.</b> Indian Journal of Applied Research. 5(1). 110-112. ISSN: 2249-555X				

<b>Awards, Patents, Prizes etc.</b>	
<b>1.</b>	<b>Certified Business Simulation Trainer</b> for “Business Simulation Based Exercises” with Marketplace Simulation
<b>2.</b>	<b>“Best Paper Presentation Award”</b> in E-International Conference organized by SPDM Commerce College

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<b>Training Program Attended</b> (Seminar / Workshop / Conference / Refreshers Course etc.)	
<b>Conference</b>	<ol style="list-style-type: none"> <li>1. Participated in <b>National Conference</b> on “<b>Innovation, Technology and Entrepreneurship (ITE-2022)</b>” organized by G. H. Rasoni Institute of Engineering and Business Management, Jalgaon on 13<sup>th</sup> January, 2023</li> <li>2. Participated in <b>National E-Conference</b> on “<b>Writing research paper: Learning the steps &amp; knowing plagiarism</b>” organized by Yashwant Mahavidyalaya, Wardha on 01<sup>st</sup> February, 2022</li> <li>3. Participated in Online <b>National Conference</b> on “<b>Best practices for enhancing e-learning resources: A spectrum</b>” organized by Arts, Commerce and Science College, Beed on 19<sup>th</sup> August, 2021</li> <li>4. Participated in Online Two day’s <b>National Conference</b> on “<b>Place of textbook in English language teaching in India: A dependable tool of knowledge transfer</b>” organized by Amdar Shashikant Shinde Mahavidyalaya, Satara on 02<sup>nd</sup>&amp; 03<sup>rd</sup> August, 2021</li> <li>5. Participated in Online <b>National Conference</b> on “<b>Emerging trends in science and technology</b>” organized by Arvindbabu Deshmukh Mahavidyalaya, Nagpur on 10<sup>th</sup> June, 2021</li> <li>6. Participated in Online <b>International Conference</b> on “<b>Post COVID-19: Effects, Opportunities &amp; challenges for global economy</b>” organized by G. S. College of Commerce, Wardha on 14<sup>th</sup> June, 2020</li> <li>7. Participated in Online <b>National level Conference</b> on “<b>Crisis in India: Reasons and Remedies</b>” organized by Achievers College, Kalyan on 30<sup>th</sup> May, 2020</li> <li>8. Participated in Online <b>International Conference</b> on “<b>Post COVID Education, Physical Education Scenario</b>” organized by SPDM Commerce College, Shirpur on 29<sup>th</sup> May, 2020</li> <li>9. Participated in Online <b>International Conference</b> on “<b>Bhavishya of India after Covid-19</b>” organized by Thakur College of Science and Commerce, Mumbai on 02<sup>nd</sup> May, 2020</li> <li>10. Participated in One Day <b>National interdisciplinary conference</b> on “<b>Changing dynamics of business in 21<sup>st</sup> Century</b>” organized by L. S. Raheja College of Arts and Commerce, Mumbai on 11<sup>th</sup> January 2020</li> </ol>
<b>Research Convention</b>	<ol style="list-style-type: none"> <li>1. Participated and presented the research work in “<b>Avishkar-2019: District level Research Convention</b>” organized by Kavayitri</li> </ol>

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	<p>Bahinabai Chaudhari North Maharashtra University, Jalgaon on 30<sup>th</sup> December, 2019 held at S. G. Patil Arts, Science and Commerce College, Sakri</p> <ol style="list-style-type: none"><li>2. Participated and presented the research work in <b>“Avishkar-2018: University level Research Convention”</b> organized by and held at Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon on 2<sup>nd</sup> and 3<sup>rd</sup> January, 2019</li><li>3. Participated and presented the research work in <b>“Avishkar-2018: District level Research Convention”</b> organized by Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon on 26<sup>th</sup> December, 2018 held at R. C. Patel Arts, Commerce and Science College, Shirpur</li><li>4. Participated and presented the research work in <b>“Avishkar-2016: District level Research Convention”</b> organized by North Maharashtra University, Jalgaon on 3<sup>rd</sup> January, 2017 held at Vidyavardhini Sabha’s Arts, Commerce and Science College, Dhule</li><li>5. Participated and presented the research work in <b>“Avishkar-2015: University level Research Convention”</b> organized by and held at North Maharashtra University, Jalgaon on 22<sup>nd</sup> and 23<sup>rd</sup> November, 2015</li><li>6. Participated and presented the research work in <b>“Avishkar-2015: District level Research Convention”</b> organized by North Maharashtra University, Jalgaon on 22<sup>nd</sup> November, 2015 held at R. C. Patel Arts, Commerce and Science College, Shirpur</li></ol>
<b>Workshop</b>	<ol style="list-style-type: none"><li>1. Participated in <b>16 days E-Training Program</b> on “Sensitization on Innovation and Cutting Edge Technologies – Followed by Project Work” organized by Maharashtra State Faculty Development Academy, Pune with Collaboration with Vishwakarma University, Pune</li><li>2. Participated in <b>3 days National online workshop</b> on “Soft Skills” organized by Systel Institute of Management and Research, Dhule on 19<sup>th</sup> to 21<sup>st</sup> January, 2022</li><li>3. Participated in <b>7 days National level online short term training program</b> on “Google Apps from Scratch” organized by Christopher Arts and Science College on 16<sup>th</sup> to 22<sup>nd</sup> August, 2021</li><li>4. Participated in <b>one day online workshop on “Role of Communication, Media and Technology in youth development”</b> organized by Gandhi Memorial National College, Ambala Cantton 10<sup>th</sup> July, 2021</li><li>5. Participated in <b>two days online workshop</b> on “Business Case writing” organized by SGT University, Delhi NCR on 5<sup>th</sup> to 6<sup>th</sup> August, 2021</li></ol>

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	<ol style="list-style-type: none"> <li>6. Participated in <b>One week online workshop</b> on “Journey of Research” organized by Global Human Welfare and Research Society, Thane on 16<sup>th</sup> to 23<sup>rd</sup> April, 2020</li> <li>7. Participated in <b>3 days National online workshop</b> on “<b>Examination guidance to crack NET /SET</b>” organized by Uma Krishna Shetty Institute of Management Studies and Research on 20<sup>th</sup> to 22<sup>nd</sup> May, 2020</li> <li>8. Participated in <b>National level Workshop Webinar</b> on “<b>Cyber Security during Covid-19</b>” organized by Smt. K.G. Mittal College, Mumbai on 03<sup>rd</sup> May, 2020</li> <li>9. Participated in <b>7 days Workshop</b> on “<b>Research Methodology</b>” organized by and held at North Maharashtra University, Jalgaon on 12<sup>th</sup> to 17<sup>th</sup> September, 2013</li> </ol>
<b>Faculty Development Program</b>	<ol style="list-style-type: none"> <li>1. Participated in <b>Three days FDP</b> on “<b>Continuous Professional Development</b>” organized by Institute of Management Research and Development, Shirpur from 15<sup>th</sup> to 17<sup>th</sup> May, 2023</li> <li>2. Participated in <b>Seven days National Level online FDP</b> on “<b>Emerging Trends and Challenges in Commerce</b> ”organized by Nirmala Memorial Foundation College of Commerce and Science, Mumbai from 2<sup>nd</sup> to 10<sup>th</sup> May, 2023</li> <li>3. Participated in <b>Two days National Level FDP</b> on “<b>Research Methodology for Social Science</b>” organized by Star International Foundation for Research and Education, Tamilnadu on 22<sup>th</sup> and 23<sup>th</sup> April, 2023</li> <li>4. Participated in <b>Two weeks FDP</b> on “<b>Global Business Foundation Skills</b>” organized by Infosys BPM Limited, Pune from 6<sup>th</sup> to 14<sup>th</sup> December, 2022</li> <li>5. Participated in <b>Three days online FDP</b> on “<b>Tax computation, planning and filling of ITR</b>” organized by SGT University, Delhi-NCR from 19<sup>th</sup> to 23<sup>rd</sup> July, 2021</li> <li>6. Participated in <b>Three days National Level online FDP</b> on “<b>Strategies for management research</b>” organized by Kongu Arts and Science College, Erode from 12<sup>th</sup> to 14<sup>th</sup> July, 2021</li> <li>7. Participated in <b>One week National level online FDP</b> on “<b>Transformation in Indian education through new education policy - Challenges and Opportunities</b>” organized by Government First Grade College for Women, Balmatta, Mangaluru in association</li> </ol>

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	<p>with St Aloysius College (Autonomous), Mangaluru from 05<sup>th</sup> to 11<sup>th</sup> July, 2020</p> <p>8. Participated in <b>One week National level online FDP on “G-Suite &amp; allied tools in education, teaching and e-content development”</b> organized by Sant Gadge Baba Amravati University, Amravati from 29<sup>th</sup> June to 04<sup>th</sup> July, 2020</p> <p>9. Participated in <b>Nine days National level online FDP on “Foregrounding the spectrum of character building in modern human life”</b> organized by Balaji Institute of Technology &amp; Science, Warangal from 25<sup>th</sup> June to 03<sup>rd</sup> July, 2021</p> <p>10. Participated in <b>Two days online FDP on “Pedagogy in management and computer science education in Post Covid era”</b> organized by KCES’s Institute of Management and Research , Jalgaon on 12<sup>th</sup> and 13<sup>th</sup> June, 2020</p> <p>11. Participated in <b>Two weeks online FDP on “Empowerment through digital technology and e-learning”</b> organized by SNTD Women’s University, Mumbai from 01<sup>st</sup> to 12<sup>th</sup> June, 2020</p> <p>12. Participated in <b>Five days online FDP on “Evolution from offline to online teaching”</b> organized by Satish Pradhan Dnyanasadhana College, Thane and University of Mumbai, Mumbai from 30<sup>th</sup> May to 03<sup>rd</sup> June, 2020</p> <p>13. Participated in <b>Three days online International level FDP on “Research methodology”</b> organized by Degree and Junior College of Arts, Commerce and Science and IAA- Thane Branch from 24<sup>th</sup> to 26<sup>th</sup> May, 2020</p> <p>14. Participated in <b>Five days online FDP on “Learning, Pedagogy and effective use of case methodology”</b> organized by ASM group of Institutes from 17<sup>th</sup> to 21<sup>st</sup> May, 2020</p> <p>15. Participated in <b>One week National level online FDP on “ICT Tools for effective teaching and learning”</b> organized by SRTM University, Nanded from 27<sup>th</sup> April to 02<sup>nd</sup> May, 2020</p> <p>16. Participated in <b>Two days FDP on “Teaching Pedagogy”</b> organized by Institute of Management Research, Jalgaon on 22<sup>nd</sup>&amp; 23<sup>rd</sup> July, 2019</p>
<p><b>Professional Courses</b></p>	<p>1. Successfully completed online course <b>“Accounting: Principles of financial accounting”</b> authorized by IESE Business School, University of Navarra and offered through <b>Coursera</b> on 19<sup>th</sup> March, 2022</p> <p>2. Successfully completed online course <b>“Portfolio and risk</b></p>

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**management**” authorized by University of Geneva and offered through **Coursera** on 14<sup>th</sup> March, 2022

3. Successfully completed online course **“Liabilities and equity in accounting”** authorized by Intuit and offered through **Coursera** on 11<sup>th</sup> March, 2022
4. Successfully completed online course **“Relationship management”** authorized by Rice University, Texas and offered through **Coursera** on 27<sup>th</sup> January, 2022
5. Successfully completed online course **“Bookkeeping basics”** authorized by Intuit and offered through **Coursera** on 15<sup>th</sup> January, 2022
6. Successfully completed online course **“Finance for non-financial professionals”** authorized by University of California, Irvine Extension and offered through **Coursera** on 05<sup>th</sup> January, 2022
7. Successfully completed online course **“Finance for startups”** authorized by Korea Advanced Institute of Science and Technology and offered through **Coursera** on 20<sup>th</sup> December, 2021
8. Successfully completed online course **“Human resources analytics”** authorized by University of California, Irvine Extension and offered through **Coursera** on 30<sup>th</sup> November, 2021
9. Successfully completed online course **“Introduction to financial markets”** authorized by Indian School of Business and offered through **Coursera** on 21<sup>st</sup> November, 2021
10. Successfully completed online course **“Foundations of project management”** authorized by Google and offered through **Coursera** on 7<sup>th</sup> October, 2021
11. Successfully completed online course **“Understanding financial markets”** authorized by University of Geneva and offered through **Coursera** on 20<sup>th</sup> September, 2021
12. Successfully completed online course **“Advanced instructional strategies in the virtual classroom”** authorized by University of California, Irvine Extension and offered through **Coursera** on 07<sup>th</sup> September, 2021
13. Successfully completed online course **“Research proposal: Initiating research”** authorized by University of California, Davis Division and offered through **Coursera** on 15<sup>th</sup> October, 2020
14. Successfully completed online course **“Assessment for learning”** authorized by University of Illinois, Urbana-Champaign and offered through **Coursera** on 24<sup>th</sup> August, 2020
15. Successfully completed online course **“Learning to teach online”** authorized by University of New South Wales, Sydney and offered through **Coursera** on 22<sup>nd</sup> August, 2020
16. Successfully completed online course **“Work smarter, Not harder: Time management for personal & professional productivity”**

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	<p>authorized by University of California, Irvine Extension and offered through <b>Coursera</b> on 26<sup>th</sup> May, 2020</p> <p>17. Successfully completed online course <b>“Firm level economics: Consumer and producer behavior”</b> authorized by University of Illinois at Urbana-Champaign and offered through <b>Coursera</b> on 28<sup>th</sup> April, 2020</p>
<b>Seminar</b>	<ol style="list-style-type: none"> <li>1. Participated in <b>State level Seminar</b> on <b>“NEP- 2020: Opportunities and Challenges”</b> organized by RCP ACS College, Shirpur on 20<sup>th</sup> and 21<sup>st</sup> February, 2023</li> <li>2. Participated in <b>National level Seminar</b> sponsored by NAAC, Bengaluru on <b>“New Education Policy and Role of IQAC in Quality Enhancement”</b> organized by K. K. Wagh ACS College, Niphad on 7<sup>th</sup> and 8<sup>th</sup> October, 2022</li> <li>3. Participated in <b>State level Seminar</b> sponsored by University of Pune on <b>“Windows Phone 7 and Share Point Technology”</b> organized by VACS College, Yeola on 1<sup>st</sup> and 2<sup>nd</sup> March, 2013</li> </ol>
<b>Webinar</b>	<ol style="list-style-type: none"> <li>1. Participated in <b>Two days International Webinar</b> on <b>“Contemporary Issues In Business Management and Information Technology 2020”</b> organized by Amity University, Patna on 22<sup>nd</sup> to 23<sup>rd</sup> June, 2020</li> <li>2. Participated in <b>National level Webinar</b> on <b>“Outcome Based Education: Philosophy, Practices and Implications in Post Covid-19”</b> organized by Institute of Management Research and Development, Shirpur on 19<sup>th</sup> June, 2020</li> <li>3. Participated in <b>National level Webinar</b> on <b>“Smart tools for enhancing the research skills”</b> organized by Matru Sewa Sangh Institute of Social Work. Nagpur on 28<sup>th</sup> May, 2020</li> <li>4. Participated in <b>International level Webinar</b> on <b>“Aatmanirbhar Bharat: A Dawn of New Economic Reforms”</b> organized by Anna Leela College of Commerce and Economics, Shobha Jayaram Shetty College,, Mumbai on 23<sup>rd</sup> May, 2020</li> <li>5. Participated in <b>National level Webinar</b> on <b>“Impact of Covid-19 on Financial Sector: Challenges and Opportunities”</b> organized by Thakur College of Science and Commerce, Mumbai on 21<sup>st</sup> May, 2020</li> <li>6. Participated in <b>National level Webinar</b> on <b>“New Higher Education Policy and Digitization of Education”</b> organized by R. C. Patel Institute of Technology , Shirpur on 17<sup>th</sup> May, 2020</li> <li>7. Participated in <b>National Webinar</b> on <b>“New Horizons for E-learning in Higher Education”</b> organized by SGPA Science and Commerce</li> </ol>



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	<p>College, Sakri on 14<sup>th</sup> and 15<sup>th</sup> May, 2020</p> <p><b>8.</b> Participated in <b>National level Webinar</b> on <b>“Importance of Intellectual Property Rights in Modern Era”</b> organized by SPDM College, Shirpur on 13<sup>th</sup> May, 2020</p> <p><b>9.</b> Participated in <b>International Webinar</b> on <b>“Effect of Covid-19 on Business and Human Resources”</b> organized by M. L. Dahanukar College of Commerce, Mumbai on 12<sup>th</sup> May, 2020</p> <p><b>10.</b> Participated in <b>National level Webinar</b> on <b>“Intellectual Property Rights (IPR)”</b> organized by S. M .Shetty College of Science, Commerce and Management Studies, Mumbai on 11<sup>th</sup> May, 2020</p> <p><b>11.</b> Participated in <b>National level Webinar</b> on <b>“Indian Patent System: Important Technical Details”</b> organized by Mahatma Night Degree College of Arts and Commerce, Mumbai on 07<sup>th</sup> May, 2020</p> <p><b>12.</b> Participated in <b>National level Webinar</b> on <b>“Writing of Review of Literature”</b> organized by Mahatma Night Degree College of Arts and Commerce, Mumbai on 06<sup>th</sup> May, 2020</p> <p><b>13.</b> Participated in <b>National level Webinar</b> on <b>“Use of ICT Tools and Techniques for Effective Teaching and Learning”</b> organized by Mahatma Night Degree College of Arts and Commerce, Mumbai on 04<sup>th</sup> May, 2020</p> <p><b>14.</b> Participated in <b>International Webinar</b> on <b>“Challenges of Covid-19 pandemic for Indian Economy”</b> organized by Malini Kishor Sanghvi College of Commerce and Economics, Mumbai on 02<sup>nd</sup> May, 2020</p> <p><b>15.</b> Participated in <b>National level Webinar</b> on <b>“Understanding consumer (Students) behaviour and its impact on delivery of lectures”</b> organized by Model College, Mumbai on 26<sup>th</sup> April, 2020</p>
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<b>Additional Roles &amp; Key Responsibilities Handled</b>	
1	Served as Coordinator, Vocational Educational Training Course
2	Served as District Coordinator, BI to BI University Level Competition
3	Serving as Coordinator, NAAC Criteria No. 4
4	Serving as Coordinator, Certificate Course in International Business

**Dr. Laxmikant M. Sharma**